



FLORIDA SCHOOL
LABOR RELATIONS SERVICE & FLORIDA
EDUCATIONAL NEGOTIATORS



2025 LEGISLATIVE REVIEW

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OUTLINE

- 2025-26 Legislature
- 2025 Session Politics
- Issues that Died
- Proposed Budgets
- Policy Changes
- 2025-2026 Political Calendar
- Questions?



2024 -2025 LEGISLATURE



Senate President Ben Albritton

27 Republicans

10 Democrats

1 NPA

2 Vacant Seats



House Speaker Danny Perez

86 Republicans

33 Democrats

1 Vacant Seat





Political Environment

- Final two years of the Governor's term
- Supermajorities in both chambers
- Three Democrats switch parties

Special Sessions A & B

Immigration Battle

House and Senate vs. Governor



ISSUES THAT DIED

- ❖ SB 166 - Administrative Efficiency in Public Schools
- ❖ HB 1115: Education / HB 1267 Education



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2025 Proposed BUDGETS



HOUSE STATEWIDE FEFP PROPOSAL

- ❖ Reduction in Weighted Add-on FTE
- ❖ Retains scholarships in the FEFP
- ❖ \$50.51 BSA Increase (statewide average)
- ❖ No increase to Mental Health or School Safety Categoricals



SENATE STATEWIDE FEFP PROPOSAL

- ❖ Reduction in Weighted Add-on FTE
- ❖ \$66.77 BSA Increase (statewide average)
- ❖ Removes scholarships from the FEFP
- ❖ Includes declining enrollment fund
- ❖ Retains the Education Stabilization Fund
- ❖ No increase to Mental Health or School Safety Categoricals





2025 POLICY



SB 1470 – School Safety

- Authorizes sheriffs to certify and train school security guards employed by security agencies
 - Establishes annual weapons inspection and qualification requirements, and imposes stricter reporting obligations
- Requires a statewide behavioral threat management operational process and Florida-specific threat assessment instrument
 - Mandates digitized threat assessment reporting
 - Clarifies data management rules.
- Installs locked campus access point requirements
 - Clarifies allowable open or unlocked zones and doors
 - Permits temporary door locks for active assailant incidents
- Obligates classroom marking of safe areas
- Mandates a centralized panic alert system for schools and integration of digital maps to enhance law enforcement response
- Tasks the Office of Safe Schools with convening a workgroup to develop recommendations for creating a Florida Institute of School Safety.



SB 296 Middle School and High School Start Times

- Require later start times for middle and high schools by a set deadline and allow school boards and charter schools to adhere by submitting a specified compliance report.



HB 1105: Education

- Council on the Social Status of Black Men and Boys
- Charter School Funding
- School Bus Trespass
- Conversion Charter Schools
- District-Charter Financial Transparency
- Municipal Lease Negotiation
- Private School Construction
- Cell Phone Use in Schools
- Certificates of Completion
- Graduation and Credit Flexibility
- Credentialing for Students with Disabilities
- Dual Enrollment Agreements
- Millage Revenue Use
- Workforce Grants
- Mathematics Endorsement
- Cell Phone Policy Study
- Charter School Monitoring



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HB 1255: Education

- New World's Scholarship provisions
- Local governing authority building requirements
- Expand requirements: Florida Bright Futures Scholarship
- Classical Learning Test (CLT)
- Corporal punishment
- Standards documents
- Intensive reading interventions
- Disobedient or disrespectful students
- Student expulsions
- CLT 10 assessment
- Student tutoring under the RAISE
- Liability insurance

HB 443: Education

- Charter facilities: Concurrency
- Lab school discretionary capital improvement funds
- Deadlines for charter schools
- Charter school Student Conduct
- Charter School Student Enrollment
- DOE data reporting: Charter Schools
- Charter School Governing Boards
- High-performing Charter Schools
- Full-time Virtual Student: Interscholastic Athletics



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HB 875 Educator Preparation

- Modifies uniform core-curricula in preparation programs
- Creates Florida Center for Teaching Excellence at Miami-Dade College
- Maintains the general knowledge examination requirement for educator certification
- Creates new general knowledge mastery pathway through successful completion courses
- Creates new professional preparation and education competence mastery pathway through completion of a program
- Removes the professional education competency exam requirement for candidates
- Repeals completing a Professional Learning Certification Program or an Educator Preparation Institute as a pathway to be issued a professional certificate.
- Updates temporary certificate rules, requiring faster DOE issuance, expanded eligibility and qualified mentors with clinical educator training and reading credentials when applicable.



HB 85 HAZARDOUS WALKING CONDITIONS

Expands the criteria for identifying hazardous walking conditions for public elementary school students to include walkways along a limited access facility, as defined in the Florida transportation code



SB 248: Student Participation in Interscholastic and Intrascholastic Extracurricular Sports

Fixes statutory inequities for athletic eligibility for some private and home education students



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SB 994 - Driver Safety

Requires applicants 18 years of age or older must complete a traffic law and substance abuse education course and require a department-approved driver education course for obtaining a learner's license



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SB 1070 - Electrocardiograms for Student Athletes

- Requiring that students in grades 9 through 12 who are participating in interscholastic athletics or are candidates for a team for the first time complete at least one ECG screening
- Allowing an ECG completed up to two years prior to the 2026–2027 school year to satisfy the requirement.
- Mandating that the FHSAA adopt bylaws prohibiting students with abnormal ECG results from participating in athletic activities until they submit written medical clearance from a qualified health care practitioner trained in interpreting ECGs.
- Requiring each school district to pursue public and private partnerships to provide low-cost ECGs and exempting students from the ECG requirement if the district is unable to secure a partnership offering ECGs at a cost of less than \$50 per student

Concurrent Resolution— HB 1631 SESSION EXTENSION

- All Budget-related bills
- Proposed Tax Package: HB 7033
- Proposed Sales Tax Reduction Bill: HB 7031
- Rural Renaissance Bill: SB 110



Other Issues

- HB 356: Holocaust Remembrance Day
- HB 531: Public Education of Background Screening Requirements
- HB 549: Gulf of America
- HB 1145: Workforce Education
- HB 597: Diabetes Management in Public Schools
- HB 969: Reporting of Mental Health Outcomes
- SB 1402: Students Enrolled in Dropout Retrieval Programs
- SB 1546: Background Screening of Athletic Coaches
- HB 1607: Cardiac Emergencies
- SB 1150: School Social Workers
- SB 1514: Anaphylaxis in Public and Charter Schools



2025-2026 POLITICAL CALENDAR

2025

- ▶ January - February
 - ▶ Interim Committee Weeks
- ▶ March - May
 - ▶ Regular Session
- ▶ May - June
 - ▶ 2025 Extended Session
- ▶ June- December
 - ▶ Interim Committee Weeks, Issue Development and Fundraising

2026

- ▶ January - March
 - ▶ Session
- ▶ May - September/October
 - ▶ Campaigning, Fundraising
- ▶ November - December
 - ▶ Organizational Session, Interim Committee Weeks





QUESTIONS?

Thank you!