

## Tentative Agenda

(LR) – Labor Relations focus (HR) – Human Resources focus

Tuesday – May 6		
6:30 am - 8:30 am	Hotel Breakfast	
7:30 am - 5:00 pm	Conference Registration	Palms Foyer
8:30 am - 10:30 am	<p><b>General Session 1</b>  <b>Opening and Welcome</b>  <b>Color Guard</b></p> <ul style="list-style-type: none"> <li>▪ JROTC Cadets, Celebration High School</li> <li>▪ Jimmy R. Soles, Lieutenant Colonel, USAF (Ret) / M. Ed</li> </ul> <p><b>Welcome</b></p> <ul style="list-style-type: none"> <li>▪ Dr. Dawn M. Baglos, Chief Human Capital Officer, Miami-Dade County Public Schools, and FEN President</li> </ul> <p><b>Superintendent's Perspective</b></p> <ul style="list-style-type: none"> <li>▪ Dr. Kamela Patton, Superintendent, Alachua County</li> </ul>	Palms E, F, G
10:30 am – 10:45 am	Break	
10:45 am – 11:45 am	<p><b>General Session 2</b>  <b>Legislative Update</b> - A comprehensive overview of the bills and budget (LR, HR).</p> <ul style="list-style-type: none"> <li>▪ Dr. Danielle Thomas, Director of Advocacy &amp; Legislative Services, Florida School Boards Association (invited)</li> <li>▪ Jessica Janasiewicz, Government Consultant, Rutledge   Ecenia</li> </ul>	Palms E, F, G
11:50 am - 1:00 pm	Lunch Buffet	
1:00 pm - 2:00 pm	<p><b>General Session 3</b>  <b>CFO Panel</b> - A deep dive into the proposed budget and district finance issues (LR, HR).</p> <ul style="list-style-type: none"> <li>▪ Scott Ward, Chief Financial Officer, Lake County School District</li> <li>▪ Sarah Graber, Chief Business &amp; Finance Officer, Osceola County School District</li> <li>▪ Marsha Brown, Chief Financial Officer, Suwannee County School District.</li> <li>▪ Marcus Allen, Chief Financial Officer, Charlotte County School District</li> </ul>	Palms E, F, G
2:00 pm - 2:15 pm	Break	
2:15 pm - 3:45 pm	<p><b>General Session 4</b>  <b>The Bills</b> - A deep dive into the bills that passed, district responsibilities, and bargaining implications (LR, HR).</p> <ul style="list-style-type: none"> <li>▪ Led by FEN members</li> </ul>	Palms E, F, G
3:45 pm - 4:15 pm	<p><b>FEN Annual Business Meeting</b>                      Officer elections, Association updates, and Awards.</p>	Palms E, F, G
5:30 pm - 6:15 pm	Networking Reception	Oasis

<b>Wednesday – May 7</b>		
(LR) – Labor Relations focus (HR) – Human Resources focus		
6:30 am - 8:30 am	Hotel Breakfast	
7:30 am - 5:00 pm	Conference Registration	Palms Foyer
8:30 am - 9:30 am	<b>General Session 5</b> <b>Current Law and Issues in Collective Bargaining (LR, HR).</b> <ul style="list-style-type: none"> <li>▪ John Palmerini, Esq. General Counsel, Orange County School District.</li> </ul>	Palms E, F, G
9:30 am - 9:45 am	Break	
9:45 am -10:45 am	<b>Concurrent Session 1</b>  <b>Negotiation 101: The Fundamentals of Collective Bargaining (LR)</b> <ul style="list-style-type: none"> <li>▪ Mark West</li> </ul> <b>Executive Session: Purpose, Process, and Practices (LR)</b> <ul style="list-style-type: none"> <li>▪ Candy Bodie, Director of HR, Walton County School District</li> <li>▪ Stephanie Hofheinz, Chief Financial Officer, Walton County School District</li> </ul> <b>Public Records Management (HR)</b> <ul style="list-style-type: none"> <li>▪ Carolyn Bedsole, Director of Information Services, Seminole County School District</li> </ul>	Magnolia A  Magnolia B  Magnolia C
10:50 am -11:50 am	<b>Concurrent Session 2</b>  <b>Negotiation 101: The Fundamentals of Collective Bargaining</b> <ul style="list-style-type: none"> <li>▪ Mark West</li> </ul> <b>Executive Session: Purpose, Process, and Practices</b> <ul style="list-style-type: none"> <li>▪ Candy Bodie, Director of HR, Walton County School District</li> <li>▪ Stephanie Hofheinz, Chief Financial Officer, Walton County School District</li> </ul> <b>Public Records Management (HR)</b> <ul style="list-style-type: none"> <li>▪ Carolyn Bedsole, Director of Information Services, Seminole County School District</li> </ul>	Magnolia A  Magnolia B  Magnolia C
Noon - 1:00 pm	Lunch Buffet	

**Wednesday – May 7 (cont.)**

(LR) – Labor Relations focus (HR) – Human Resources focus

1:10 pm - 2:10 pm	<p><b>Concurrent Session 3</b></p> <p><b>Management and Human Resources (HR).</b></p> <ul style="list-style-type: none"> <li>▪ Wantanisha Morant, Executive Director of Human Resources, Marion County School District</li> </ul> <p><b>Department of Administrative Hearings (DOAH) – Services, Procedures, and Cases (HR, LR).</b></p> <ul style="list-style-type: none"> <li>▪ Hetal Desai, Administrative Law Judge, Department of Administrative Hearings (DOAH)</li> </ul> <p><b>Navigating Arbitrations - Expectations and Practice (HR, LR).</b></p> <ul style="list-style-type: none"> <li>▪ Keshara D. Cowans Staff Attorney/EEO and Title IX Officer, Orange County School District</li> </ul>	Magnolia A  Magnolia B  Magnolia C
2:15 pm - 2:30 pm	Break	
2:30 pm - 3:30 pm	<p><b>Concurrent Session 4</b></p> <p><b>Management and Human Resources (HR).</b></p> <ul style="list-style-type: none"> <li>▪ Wantanisha Morant, Executive Director of Human Resources, Marion County School District</li> </ul> <p><b>Department of Administrative Hearings (DOAH) – Services, Procedures, and Cases (HR, LR).</b></p> <ul style="list-style-type: none"> <li>▪ Hetal Desai, Administrative Law Judge, Department of Administrative Hearings (DOAH)</li> </ul> <p><b>Navigating arbitrations - Expectations and Practice (HR, LR).</b></p> <ul style="list-style-type: none"> <li>▪ Keshara D. Cowans Staff Attorney/EEO and Title IX Officer, Orange County School District</li> </ul>	Magnolia A  Magnolia B  Magnolia C
3:35 pm - 4:35 pm	<p><b>General Session 6</b></p> <p><b>Public Employee Relations Commission: Current Issues, Cases, and Policy (LR)</b></p> <ul style="list-style-type: none"> <li>▪ Kerey Carpenter, Esq., Chair, Public Employee Relations Commission</li> <li>▪ Gregg Morton, Esq. General Counsel, Public Employee Relation Commission.</li> </ul>	Palms E, F, G
5:30 pm - 6:15 pm	Networking Reception	Oasis

Thursday – May 8		
(LR) – Labor Relations focus (HR) – Human Resources focus		
6:30 am - 8:30 am	Hotel Breakfast	
8:30 am - 9:30 am	<b>General Session 7</b> <b>Bargaining in Uncertain Times</b> (HR, LR)? <ul style="list-style-type: none"> <li>▪ Leonard Dietzen, Esq. Partner, Rumberger   Kirk</li> </ul>	Palms E, F, G
9:35 am - 11:35 am	<b>General Session 8</b> <b>Bargaining whip-around</b> - An opportunity to discuss your successes and challenges in management-side labor and HR issues (LR). <ul style="list-style-type: none"> <li>▪ Facilitated by FEN Officers</li> </ul>	Palms E, F, G