

FLORIDA EDUCATIONAL NEGOTIATORS



Dear FEN meeting registrants:

Our General Membership meeting is this **Friday, October 28th**, at the [Grand Hyatt, Tampa Bay](#), 2900 Bayport Drive, Tampa, Florida, United States, 33607.

Tentative Agenda:

7:00 am - Coffee service begins.....Pelican Room

7:45 am - FEN sponsored breakfast.....Pelican Room

8:30 am - General membership meeting.....Cormorant Room

- **Welcome** - Thomas Bolling, President of FEN, Kevin Watson, Executive Director
- **Opening** - Dr. Marie Whelan, Chief Human Capital Officer, Hillsborough School District & Danielle Shotwell, General Manager for Employee relations and Chief Negotiator, Hillsborough County School District.

Panels/ Discussion:

- **Legislative platforms:** Discussion and recommendations for improving the statutes for budgeting, labor relations and contract management.” John Boyd, Director of Government and Labor Relations – Osceola School District.
- **Implementing TSIA** – A panel discussion to provide perspectives from districts under and over the \$47,500 threshold. Lead by Thomas Bolling, Associate Superintendent for Support Services – Putnam School District & Mark West, Chief Human Resource Officer – Volusia School District.
- **Supplement Pay – off the schedule but on our minds.** A panel discussion on supplements: costs, uses, tactics and tips. Lead by Kathy Scalise, Director of Employee Relations – Pasco County School District and Past President accompanied by John Boyd, Director of Government and Labor Relations – Osceola School District, LeighAnn Blackmore, Director of Labor Relations - Orange County Public Schools.
- **District Reports:** Your district reports, discussion of challenges and new issues.

1:00 pm - Adjourn

Meeting preparation: Our meeting agenda and panels are designed for an open dialog with you. Please come ready to ask your questions and share your district experiences on each of these topics. We welcome this exchange of information.

For example: What did your Board and Superintendent direct? Has the election cycle affected your negotiations? Other external factors? Are you in collaborative or adversarial negotiations? TSIA - Have you settled? What hurdles does TSIA present? What did your union request? How is your district handling compression?
SUPPLEMENTS: How does your district approach them? Are they annual or perennial? Do you pay FRS cost? Have you dealt with longevity or veteran pay?

We are looking forward to being together **Friday, October 28th at the Grand Hyatt** for a great half day dedicated to expanding our collective bargaining and labor relations knowledge.