



LESSONS LEARNED

Osceola School District Superintendent

Dr. Debra Pace

During The Pandemic:

communication

proactive planning

Lessons Learned

effective use of technology

importance of self care

Relationships still matter.

Education is a vocation, not a career.

Back-to-School Task Force

- Medical Experts
- Principals
- Educators
- Parents
- Operational District Staff
- Union Leaders

Given a clear purpose:
How will we reopen school
safely in August?

PROACTIVE

planning



- Individual Board Members/Board Presentations
- Website
- Call-outs
- Social Media
- Press Releases
- Facebook Live Q&A Sessions
- Bi-weekly Superintendent's Update at School Board Meetings

Ongoing, multi-pronged approach: essential to reach all stakeholders, to ease fears, and to build buy-in for a safe return to school.

communication

Effective Use of

technology

- One-to-One Device Plans & Hot Spots
- Support For Teachers, Students, and Parents
- Hotlines
- Video Tutorials
- Best Practices - Professional Development
- Side-By-Side Coaching & Mentoring
- Resources In Multiple Languages



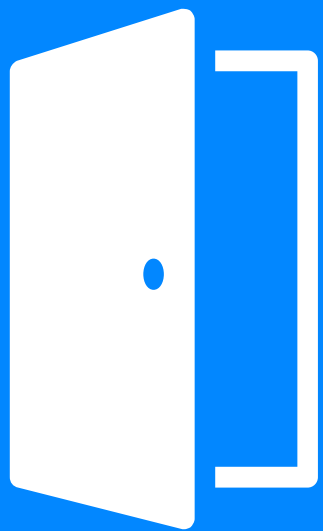
Technology and
digital learning
are here to stay.

relationships

Still Matter.



"Love first,
teach second."



"Change comes through
the front door of the
heart and the back door
of the brain."

--Brandon P. Fleming, Miseducated, 2021



Kids learn best in
a classroom, with
a caring teacher
and with their
peers.

Importance of

self-care

We can't give our best to others
if we don't take care of ourselves.

Soul! Fulfilling The Promise of
Your Professional Life As A
Teacher and Leader
by Timothy D. Kanold, 2021

do it for you!

**three questions
every educational
leader should
ask themselves
every day**



3

every day

question one:

Am I excited
about going
to work
today?



question two:

Do I still believe
I can learn new
things & make a
difference for
students and
our community?



question three:

What is
your why?





My
Why:

My belief in the critical
importance of a high-quality
education for a thriving
democracy.

Basic Principles: Dignity, Respect, The Common Good

Education =
golden ticket

"Smart" is not what you are;
it's what you do.

Bring Your Best Self
Every Day!



Quote:

"When we work hard for something we don't believe in, it's called stress. When we work hard for something we love, it's called passion."

--Simon Sinek



LESSONS LEARNED

Questions & Answers

leadership