

**BPS COUNTER TO BFT'S 2020-21 SALARY PROPOSAL DATED 10/7/2020
PRESENTED 10/7/2020**

TEACHER SALARY INCREASE ALLOCATION					
BPS PROPORTIONAL SHARE		11,366,243.00			
80% TSIA		9,092,994.40			
20% TSIA		2,273,248.60			
	# of Teachers	Minimum Salary or Salary Increase	Estimated Salary Cost	Estimated Cost w/Fringe	Source of Funding
GROUP 1					
Full-time Classroom Teachers & Full-time Preschool Handicapped Teachers Paid Through the FEFP Under \$46,550	1,794.376	46,550	7,433,143.78	8,792,740.11	80% TSIA
GROUP 2					
Full-time Classroom Teachers & Full-time Preschool Handicapped Teachers Paid Through the FEFP Under \$46,550 Whose Raise is Less Than 2%	185.000	0.02	64,454.64	76,244.04	20% TSIA
GROUP 3					
a. Teachers Excluded from Group 1 Under \$46,550	241.581	1.35 % OR \$710	138,752.35	164,131.54	20% TSIA
b. All Teachers Above \$46,550	2,412.088	1.35 % OR \$710	1,763,087.69	2,085,574.06	20% TSIA
c. All Teachers Above \$46,550 bringing their raise to \$850	2,412.088	\$140	337,692.32	399,459.62	BPS Contribution
GROUP 4					
Teachers Excluded from Group 1 Under \$46,550	241.581	46,550	828,876.71	980,486.55	BPS Contribution
		80% TSIA	20% TSIA		
TOTAL ESTIMATED COST		8,792,740.11	2,325,949.64		
REMAINING FUNDS		300,254.29	(52,701.04)		
BPS COSTS					
Teachers Excluded from Group 1 Under \$46,550 (GROUP 4)			980,486.55		
All Teachers Above \$46,550 - Additional \$140 - Total Raise \$850			399,459.62		
Health Insurance - Negotiated Decrease to Employee Contribution			260,000.00		
Parental Leave			115,000.00		
BFT Supplements			92,195.00		
Health Insurance - Recurring Increase to Board Contribution			3,055,000.00		
Health Insurance - One-Time Infusion from Fund Balance			3,250,000.00		
TOTAL ESTIMATED COST TO BPS			8,152,141.17		
ESTIMATED COST OF TOTAL PACKAGE			19,270,830.92		

ESTIMATED COST BASED ON COMBINED DATA FROM 8/13/2020 & 8/31/2020 WHICH WAS PROVIDED TO BFT 9/17/2020