



Letter of Understanding

School Board of St. Lucie County
Education Association of St. Lucie
Regarding Delayed School Year
July 21, 2020

Due to the unique challenges with the reopening of schools and our shared mutual interests, both parties agree to a delayed start to the school year. In order to facilitate a safe return to school, both parties agree to the following calendar changes. These changes allow schools to be better prepared for the MySchool On-line option and implementation of new health and safety protocols.

Both parties agree to the following calendar changes:

- Ten-month (196-day) employees will return to work on August 10, 2020.
- Students will return to school on August 24, 2020.
- The Pre-planning period will be from August 10, 2020 through August 21, 2020.
- 183-Day employees will start on August 17, 2020.
- June 7, 8, and 9 will now be hurricane make-up days/teacher work days.
 - The district will offer professional development (PD) during this period for those teachers who wish to earn PD points. The PD offered will include self-paced/self-directed PD.


The following days will be converted to student instructional days:

- September 21, 2020 (Previously a Professional Development (PD) Day)
- October 12, 2020 (Previously a Teacher Workday)
- January 4, 2021 (Previously a Teacher Workday)
- February 26, 2021 (Previously a ½ Workday/ ½ PD Day)
- June 1 and 2, 2021 (Previously a Teacher Workday)
- May 27, May 28, June 1, and June 2 will be designated as full instructional days.
- June 3 and 4, 2021 will be designated as early dismissal instructional days.

It is further agreed that due to a request from the elections office to utilize school facilities as polling locations, November 3, 2020, Election Day, will now become a Holiday for All.

This agreement has minimal impact to the pay schedule and all employees will receive paychecks as follows:

- 196-Day employee pay schedule:
 - The first check will be deposited no later than August 19, 2020. Reasonable effort will be made to deposit the first paycheck as close to the originally scheduled date as possible.
 - Remaining checks will be paid as scheduled.
- 183-Day, 206-Day, 216-Day and 250-Day employee pay schedule:
 - Paychecks will be paid as scheduled

 7/21/2020

David Freeland, EASL President

 7/21/20

Dr. Helen Wild, Chief Negotiator