

Memorandum of Understanding  
between the  
St. Johns County School District  
and the  
St. Johns Educational Support Professional Association

- When COVID-19 cases cause a worksite to temporarily close, the parties recognize that identified personnel may need to report to worksites during the closure. CDC guidelines will be followed if staff are required to report to a worksite which is being cleaned.

In the event of a closure, the following will be applied in the order below:

1. Employees may be temporarily reassigned to another work site in their current position, at their current hours.
  2. Employees may use their approved leave time during the temporary closure.
  3. Employees may be allowed to work remotely during the closure if approved by their immediate supervisor.
- SJCSU will ensure that each worksite has adequate PPE (face shields, gloves, masks, gowns), cleaning supplies, soap, disinfecting wipes and hand sanitizer.
  - SJCSU will provide training for employees on proper safety protocols; how to use safety equipment and supplies safely and properly; how to de-escalate situations in which students refuse to follow protocols; and how to handle other situations unique to COVID-19, such as reporting and dealing with suspected cases, and privacy rights.
  - Non-instructional staff who work with students who are medically fragile, have sensory issues, are unable to wear a mask, or their face/mouth are required to be seen shall be provided face shields upon request.
  - Bus Operators shall be provided with the proper supplies to perform the daily cleaning and sanitizing.

*tamara r whitaker*

Tammy Whitaker – Chief Negotiator NEFSU

7-29-2020  
Date

*Cathy Weber*

Cathy Weber – Chief Negotiator SJCSU

7-29-20  
Date