

Memorandum of Understanding Duval HomeRoom

This Memorandum of Understanding (MOU) dated, 3/20 2020, memorializes the agreement between the Duval County School Board (DCSB) and Duval Teachers United (DTU), for the working conditions for all DTU collective bargaining units during the implementation of Duval Homeroom. The Parties agree as follows:

Whereas: DTU is the exclusive bargaining agent for the United Office Personnel of Duval (UOPD), Paraprofessionals (PARAS) and Instructional Personnel in the Teacher unit assigned to DCSB district schools; and

Whereas, DCSB and DTU desire to cooperate in efforts to minimize the impact of the current COVID-19 outbreak on DCSB employees; and

NOW, THEREFORE, the parties agree as follows:

The parties met and agreed to the working conditions as indicated in the Duval HomeRoom Employee Guidelines and Handbook dated March 20.

DCPS has agreed to provide gloves or sanitation tools where necessary.

The parties agree that employees working under this MOU will not be required to ride or work on buses, but will be asked to volunteer.

DCPS employees will be able to substitute accrued annual, personal, or sick leave for unpaid family leave (H.R. 6201).

Further, it is understood that this MOU will become effective upon its signing by the district and DTU. This MOU will expire at the end of implementation of Duval HomeRoom by DCPS.

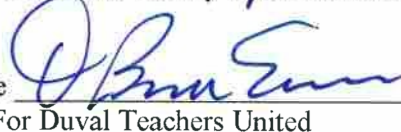
Signature


For Duval County Public Schools

Date

3/20/2020

Signature


For Duval Teachers United

Date

3/20/2020