

MEMORANDUM OF UNDERSTANDING
BETWEEN
CHARLOTTE COUNTY PUBLIC SCHOOLS (CCPS)
AND
CHARLOTTE COUNTY FLORIDA EDUCATOR ASSOCIATION (CFEA)

The parties to this Memorandum of Understanding (MOU) are the Charlotte County Public Schools (CCPS/District) and the Charlotte Florida Education Association (CFEA).

The CFEA is the certified bargaining agent for all instructional staff in Charlotte County Public Schools and has a collective bargaining agreement in full force and effect with CCPS.

The Parties agree to the following:

1. Modification to Contract Provision 13.8 as follows:

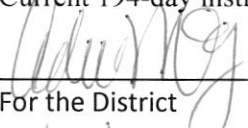
13.8 Pre-School Teacher Workdays

Forty percent (40%) of pre-school workdays shall be available to teachers for their planning and preparation time. Such time shall be given in whole day increments; any time above whole day increments shall also be scheduled in a block. The principal may call a meeting of no longer than sixty (60) minutes each day during the planning and preparation time allocated to teachers. Through the school PPC, the 60 minutes maximum per day may be combined to provide meaningful meeting time in a single block. **THE DISTRICT SHALL DESIGNATE ONE (1) ADDITIONAL DAY DURING PRESCHOOL WEEK TO BE DESIGNATED FOR DISTRICT-IDENTIFIED PROFESSIONAL DEVELOPMENT, RESULTING IN A TOTAL OF FIVE (5) PRESCHOOL DAYS. THE PRINCIPAL AND THE DISTRICT SHALL COORDINATE WHICH DAY OF THE PRE-SCHOOL WEEK SHALL BE USED FOR THIS ADDITIONAL PROFESSIONAL DEVELOPMENT DAY AND WHAT TOPIC(S) WILL BE ADDRESSED.**

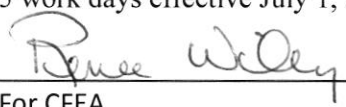
Each individual school site through its PPC may determine, to lump into one day the one-hour-per-day Principal Meeting Time in the "pre-school" days to provide approximately one half-day of In-service/meeting time, rather than spread throughout the pre-school days, to provide more meaningful In-service/meeting time and uninterrupted pre-school preparation days for teachers. Notwithstanding PPC determination, such combining of the Principal Meeting Time shall be subject to the final approval of the principal.

2. Change of workday count for current 194-day employees:

Current 194-day instructional employees will move to 195 work days effective July 1, 2020.



For the District
5/13/2020
Date



For CFEA
5/13/2020
Date