

DRAFT
MEMORANDUM OF UNDERSTANDING
BETWEEN
CHARLOTTE COUNTY PUBLIC SCHOOLS (CCPS)
AND
CHARLOTTE COUNTY FLORIDA EDUCATOR ASSOCIATION (CFEA)

The parties to this Memorandum of Understanding (MOU) are the Charlotte County Public Schools (CCPS/District) and the Charlotte Florida Education Association (CFEA).

The CFEA is the certified bargaining agent for all instructional staff in Charlotte County Public Schools and has a collective bargaining agreement in full force and effect with CCPS.

Due to the COVID-19 national pandemic and guidance from the Florida Department of Education [See FLDOE FAQ dated 3/19/2020], the Parties acknowledge a mutual interest in allowing alternative calculations for the finalization of teacher evaluations for the 2019-2020 school year. The parties agree to the following:

1. The evaluator will average the Part I and Part II score to derive the total final evaluation score for all instructional staff evaluations for 2019-2020 regardless of student data selected by the teacher.

Adrienne M. M. M. 4/14/20
For the District Date
Adrienne M. M. M.
Printed Name

Renee Wiley 4-14-2020
For the CFEA Date
RENEE WILEY
Printed Name