

DRAFT
MEMORANDUM OF UNDERSTANDING
BETWEEN
CHARLOTTE COUNTY PUBLIC SCHOOLS (CCPS)
AND
CHARLOTTE COUNTY SUPPORT PERSONNEL
ASSOCIATION (CCSPA)

The parties to this Memorandum of Understanding (MOU) are the Charlotte County Public Schools (CCPS/District) and the Charlotte County Support Personnel Association (CCSPA).

The CCSPA is the certified bargaining agent for all support personnel staff in Charlotte County Public Schools and has a collective bargaining agreement in full force and effect with CCPS.

In light of the recent school board decision to reschedule the starting date of students to August 31 in an effort to provide additional time for national, state, and local leaders to contain the continuing spread of COVID-19, employee calendars must be adjusted. The District and CCSPA are committed to working together to limit the negative impact on all of our CCPS employees. To these ends, the parties agree to the following:

1. Support Staff members will work adjusted work calendars as described in the attached documents (see calendars) herein.
2. The previously-identified pay calendars and dates shall be honored for all employees.
3. Given myriad calendars that define the work dates of many CCSPA members, the following adjustments reflect the recent (new) start date for school opening for students and staff:
 - A. When an identified pay period in a given calendar was lacking a work day, the Parties collaborated to find and insert a work day in that pay period to guarantee the issuance of a check to each affected CCSPA member. (Most of these inserted work dates are in the month of August 2020 to keep paychecks issued.)
 - B. A second adjustment in many calendars reflects that affected CCSPA members have several, new, non-report dates in August in exchange for work dates, inserted later in the work calendars.

Notable among these new work dates are 11/26; 12/21, 12/22, 12/24; 01/04/20; 02/16/20.

- C. A third adjustment to several calendars adds work days in June for those CCSPA members whose calendars could not log the required number of work calendar days in concert with the end of the student calendar that now has a later start date. Among the possible add-on dates for these affected CCSPA members are 06/01/21, 06/02/21, 06/03/21, 06/04/21, and 06/07/21.
4. Each CCSPA member should refer to his/her specific work calendar to see if the calendar reflects any of the relocation of aforementioned work dates, 1-3, above.
5. Employees who separate from employment prior to working an equivalent amount to their received salary may be subject to discipline and/or recovery of any overpayment by the District.
6. This Memorandum of Understanding sunsets on June 30, 2021, and this Memorandum is not precedent setting after this date, nor does it constitute a new practice after this date.

For the **District**:

For the District
(Printed Name):

Date:

For the **CCSPA**:

For the CCSPA
(Printed Name):

Date:

Revised 151 SPC Courier Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	TD
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

4 Independence Day

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	79	72
4	5	6	7	8	84	76
11	12	13	14	15	89	80
18	19	20	21	22	93	83
25	26	27	28	29	98	87

1 New Year's Day (Pd Holi #3)
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	TD
3	4	5	6	7	0	
10	11	12	13	14	0	
17	18	19	20	21	0	1
24	25	26	27	28	0	5
31					1	6

20 First day for SPC Courier

FEBRUARY '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	103	91
8	9	10	11	12	108	95
15	16	17	18	19	112	98
22	23	24	25	26	117	102

8-12 Survey Window
15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	5	9
7	8	9	10	11	9	12
14	15	16	17	18	14	16
21	22	23	24	25	19	20
28	29	30			22	23

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	122	106
8	9	10	11	12	127	110
15	16	17	18	19	127	110
22	23	24	25	26	132	114
29	30	31			135	117

5 Hurricane Make Up #1
15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	TD
			1	2	24	24
5	6	7	8	9	29	28
12	13	14	15	16	34	32
19	20	21	22	23	39	36
26	27	28	29	30	44	40

APRIL '21						
M	T	W	Th	F	SD	TD
			1	2	136	118
5	6	7	8	9	141	122
12	13	14	15	16	146	126
19	20	21	22	23	151	130
26	27	28	29	30	156	134

NOVEMBER '20						
M	T	W	Th	F	SD	TD
2	3	4	5	6	48	44
9	10	11	12	13	53	48
16	17	18	19	20	58	52
23	24	25	26	27	61	56
30					62	57

26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	TD
3	4	5	6	7	161	138
10	11	12	13	14	166	142
17	18	19	20	21	171	146
24	25	26	27	28	176	150
31					176	

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	66	60
7	8	9	10	11	71	64
14	15	16	17	18	76	68
21	22	23	24	25	79	71
28	29	30	31		79	71

23 Day Off for SPC Courier
24 Start of Christmas Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	TD
	1	2	3	4	180	151
7	8	9	10	11	180	
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

1 Last Day for SPC Courier
2 Hurricane M.U. #2
3 Hurricane M.U. #3

SPC Courier Day Off



Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

MBH 8/5/2020

Revised 7-2020

JULY '20						
M	T	W	Th	F	SD	ED
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

4 Independence Day

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	79	83
4	5	6	7	8	84	88
11	12	13	14	15	89	93
18	19	20	21	22	93	97
25	26	27	28	29	98	102

1 New Year's Day (Pd Holi #3)
4 Students/Staff Return
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	ED
3	4	5	6	7	0	
10	11	12	13	14	0	
17	18	19	20	21	0	1
24	25	26	27	28	0	1
31					1	2

21 First Day for 185 BD & Atten
24-28 No Work Days
31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5	103	107
8	9	10	11	12	108	112
15	16	17	18	19	112	116
22	23	24	25	26	117	121

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4	5	6
7	8	9	10	11	9	10
14	15	16	17	18	14	15
21	22	23	24	25	19	20
28	29	30			22	23

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5	122	126
8	9	10	11	12	127	131
15	16	17	18	19	127	131
22	23	24	25	26	132	136
29	30	31			135	139

15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	ED
			1	2	24	25
5	6	7	8	9	29	30
12	13	14	15	16	34	35
19	20	21	22	23	39	40
26	27	28	29	30	44	45

APRIL '21						
M	T	W	Th	F	SD	ED
			1	2	136	141
5	6	7	8	9	141	146
12	13	14	15	16	146	151
19	20	21	22	23	151	156
26	27	28	29	30	156	161

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	ED
2	3	4	5	6	48	49
9	10	11	12	13	53	54
16	17	18	19	20	58	59
23	24	25	26	27	61	63
30					62	64

3 No Work Day
26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	ED
3	4	5	6	7	161	166
10	11	12	13	14	166	171
17	18	19	20	21	171	176
24	25	26	27	28	176	181
31					176	181

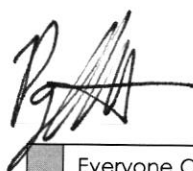
31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4	66	68
7	8	9	10	11	71	73
14	15	16	17	18	76	78
21	22	23	24	25	79	82
28	29	30	31		79	82

24 Start of Christmas Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	ED
	1	2	3	4	180	185
7	8	9	10	11		
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

Students Last Day/185 Last day
7 Hurricane M.U. #1
8 Hurricane M.U. #2
9 Hurricane M.U. #3



MSK 8/5/2020

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday



Revised Food Service Staff Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	ED
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

JANUARY '21						
M	T	W	Th	F	SD	ED
				1		84
4	5	6	7	8		89
11	12	13	14	15		94
18	19	20	21	22		98
25	26	27	28	29		103

- 1 New Year's Day (Pd Holi #3)
- 4 Students and Staff Return
- 18 MLK Day FS Staff Off

AUGUST '20						
M	T	W	Th	F	SD	ED
3	4	5	6	7		1
10	11	12	13	14		1
17	18	19	20	21		2
24	25	26	27	28		2
31						3

- 7 First Day for FS Staff
- 10-20 Days Off
- 21 Work Day
- 24-28 Days Off
- 31 First day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5		108
8	9	10	11	12		113
15	16	17	18	19		117
22	23	24	25	26		122

- 15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4		7
7	8	9	10	11		11
14	15	16	17	18		16
21	22	23	24	25		21
28	29	30				24

- 7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5		127
8	9	10	11	12		132
15	16	17	18	19		132
22	23	24	25	26		137
29	30	31				140

- 15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	ED
			1	2		26
5	6	7	8	9		31
12	13	14	15	16		36
19	20	21	22	23		41
26	27	28	29	30		46

APRIL '21						
M	T	W	Th	F	SD	ED
			1	2		142
5	6	7	8	9		147
12	13	14	15	16		152
19	20	21	22	23		157
26	27	28	29	30		162

- 2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	ED
2	3	4	5	6		50
9	10	11	12	13		55
16	17	18	19	20		60
23	24	25	26	27		64
30						65

- 3 Election Day - FS Staff Off
- 26 Thanksgiving (Pd Holi #1)
- 27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	ED
3	4	5	6	7		167
10	11	12	13	14		172
17	18	19	20	21		177
24	25	26	27	28		182
31						182

- 31 Memorial Day Employees

DECEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4		69
7	8	9	10	11		74
14	15	16	17	18		79
21	22	23	24	25		83
28	29	30	31			83

- 24 Start of Winter Break
- 25 Christmas (Pd Holi #2)
- 28-31 Winter Break

JUNE '21						
M	T	W	Th	F	SD	ED
	1	2	3	4		186
7	8	9	10	11		187
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

- 4 Students Last Day
- 7 Last day for FS Staff
- 8 Hurricane Make Up #1
- 9 Hurricane Make Up #2
- 10 Hurricane Make Up #3

[Signature]

8/5/2020
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Revised 7-2020

Hurricane Make Up Day

FS Staff Off/ Unpaid
Everyone Off/ Paid Holiday

Revised 188 Reg Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	TD
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

4 Independence Day

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	79	85
4	5	6	7	8	84	90
11	12	13	14	15	89	95
18	19	20	21	22	93	99
25	26	27	28	29	98	104

1 New Year's Day (Pd Holi #3)
4 Students/Staff Return
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	TD
3	4	5	6	7	0	1
10	11	12	13	14	0	1
17	18	19	20	21	0	2
24	25	26	27	28	0	2
31					1	3

7 Work Day
10-17 No Work Days
18 Work day
19-28 No Work Days
31 Work Day
31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	103	109
8	9	10	11	12	108	114
15	16	17	18	19	112	118
22	23	24	25	26	117	123

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	5	7
7	8	9	10	11	9	11
14	15	16	17	18	14	16
21	22	23	24	25	19	21
28	29	30			22	24

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	122	128
8	9	10	11	12	127	133
15	16	17	18	19	127	133
22	23	24	25	26	132	138
29	30	31			135	141

15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	TD
			1	2	24	26
5	6	7	8	9	29	31
12	13	14	15	16	34	36
19	20	21	22	23	39	41
26	27	28	29	30	44	46

APRIL '21						
M	T	W	Th	F	SD	TD
			1	2	136	143
5	6	7	8	9	141	148
12	13	14	15	16	146	153
19	20	21	22	23	151	158
26	27	28	29	30	156	163

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	TD
2	3	4	5	6	48	51
9	10	11	12	13	53	56
16	17	18	19	20	58	61
23	24	25	26	27	61	65
30					62	66

3 Teacher PD Day - sch based
26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	TD
3	4	5	6	7	161	168
10	11	12	13	14	166	173
17	18	19	20	21	171	178
24	25	26	27	28	176	183
31					176	183

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	66	70
7	8	9	10	11	71	75
14	15	16	17	18	76	80
21	22	23	24	25	79	84
28	29	30	31		79	84

24 Start of Christmas Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	TD
	1	2	3	4	180	187
7	8	9	10	11	180	188
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

4 Students Last Day
Last Day for 188
8 Hurricane M.U. #1
9 Hurricane M.U. #2
10 Hurricane M. U. #3



MLK 3/5/2020

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday



Revised 194 Reg (Paras) Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	TD
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

4 Independence Day

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	79	91
4	5	6	7	8	84	96
11	12	13	14	15	89	101
18	19	20	21	22	93	105
25	26	27	28	29	98	110

1 New Year's Day (Pd Holi #3)
4 Students/Staff Return
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	TD
3	4	5	6	7	0	1
10	11	12	13	14	0	1
17	18	19	20	21	0	4
24	25	26	27	28	0	8
31					1	9

7 First Day for 194 Reg Paras
10-17 No Work Days
18-20 Work Days
21, 24 No Work Days
25-28 Work Days
31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	103	115
8	9	10	11	12	108	120
15	16	17	18	19	112	124
22	23	24	25	26	117	129

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	5	13
7	8	9	10	11	9	17
14	15	16	17	18	14	22
21	22	23	24	25	19	27
28	29	30			22	30

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	122	134
8	9	10	11	12	127	139
15	16	17	18	19	127	139
22	23	24	25	26	132	144
29	30	31			135	147

15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	TD
			1	2	24	32
5	6	7	8	9	29	37
12	13	14	15	16	34	42
19	20	21	22	23	39	47
26	27	28	29	30	44	52

APRIL '21						
M	T	W	Th	F	SD	TD
			1	2	136	149
5	6	7	8	9	141	154
12	13	14	15	16	146	159
19	20	21	22	23	151	164
26	27	28	29	30	156	169

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	TD
2	3	4	5	6	48	57
9	10	11	12	13	53	62
16	17	18	19	20	58	67
23	24	25	26	27	61	71
30					62	72

3 Teacher PD Day - sch based
26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	TD
3	4	5	6	7	161	174
10	11	12	13	14	166	179
17	18	19	20	21	171	184
24	25	26	27	28	176	189
31					176	189

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	66	76
7	8	9	10	11	71	81
14	15	16	17	18	76	86
21	22	23	24	25	79	90
28	29	30	31		79	90

24 Start of Winter Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	TD
	1	2	3	4	180	193
7	8	9	10	11	180	194
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

4 Students Last Day
7 Workday - Last day for 194 Paras
8 Hurricane M.U. #1
9 Hurricane M.U. #2
10 Hurricane M.U. #3

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

MSH 3/5/2020

Revised 204 Reg Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	TD
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		2

4 Independence Day
28-29 Work Days

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	79	101
4	5	6	7	8	84	106
11	12	13	14	15	89	111
18	19	20	21	22	93	115
25	26	27	28	29	98	120

1 New Year's Day (Pd Holi #3)
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	TD
3	4	5	6	7	0	3
10	11	12	13	14	0	8
17	18	19	20	21	0	13
24	25	26	27	28	0	18
31					1	19

7 Work Day
31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	103	125
8	9	10	11	12	108	130
15	16	17	18	19	112	134
22	23	24	25	26	117	139

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	5	23
7	8	9	10	11	9	27
14	15	16	17	18	14	32
21	22	23	24	25	19	37
28	29	30			22	40

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	122	144
8	9	10	11	12	127	149
15	16	17	18	19	127	149
22	23	24	25	26	132	154
29	30	31			135	157

15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	TD
			1	2	24	42
5	6	7	8	9	29	47
12	13	14	15	16	34	52
19	20	21	22	23	39	57
26	27	28	29	30	44	62

APRIL '21						
M	T	W	Th	F	SD	TD
			1	2	136	159
5	6	7	8	9	141	164
12	13	14	15	16	146	169
19	20	21	22	23	151	174
26	27	28	29	30	156	179

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	TD
2	3	4	5	6	48	67
9	10	11	12	13	53	72
16	17	18	19	20	58	77
23	24	25	26	27	61	81
30					62	82

26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	TD
3	4	5	6	7	161	184
10	11	12	13	14	166	189
17	18	19	20	21	171	194
24	25	26	27	28	176	199
31					176	199

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	66	86
7	8	9	10	11	71	91
14	15	16	17	18	76	96
21	22	23	24	25	79	100
28	29	30	31		79	100

24 Start of Winter Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	TD
	1	2	3	4	180	203
7	8	9	10	11	180	204
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

4 End of Q4- Students Last Day
7 Last Day for 204
8 Hurricane M.U. #1
9 Hurricane M.U. #2
10 Hurricane M.U. #3

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

MSH 8/5/2020



Revised- 209 Employee Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	ED
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		1
27	28	29	30	31		4

4 Independence Day
24 First Day for 209 Employees
27-29 Workdays

JANUARY '21						
M	T	W	Th	F	SD	ED
				1		103
4	5	6	7	8		108
11	12	13	14	15		113
18	19	20	21	22		117
25	26	27	28	29		122

1 New Year's Day (Pd Holi #3)
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	ED
3	4	5	6	7		5
10	11	12	13	14		10
17	18	19	20	21		15
24	25	26	27	28		20
31						21

7 Start of normal Workdays
31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5		127
8	9	10	11	12		132
15	16	17	18	19		136
22	23	24	25	26		141

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4		25
7	8	9	10	11		29
14	15	16	17	18		34
21	22	23	24	25		39
28	29	30				42

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5		146
8	9	10	11	12		151
15	16	17	18	19		151
22	23	24	25	26		156
29	30	31				159

15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	ED
			1	2		44
5	6	7	8	9		49
12	13	14	15	16		54
19	20	21	22	23		59
26	27	28	29	30		64

APRIL '21						
M	T	W	Th	F	SD	ED
			1	2		161
5	6	7	8	9		166
12	13	14	15	16		171
19	20	21	22	23		176
26	27	28	29	30		181

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	ED
2	3	4	5	6		69
9	10	11	12	13		74
16	17	18	19	20		79
23	24	25	26	27		83
30						84

26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	ED
3	4	5	6	7		186
10	11	12	13	14		191
17	18	19	20	21		196
24	25	26	27	28		201
31						

31 Memorial Day Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4		88
7	8	9	10	11		93
14	15	16	17	18		98
21	22	23	24	25		102
28	29	30	31			

24 - 31 Winter Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	ED
	1	2	3	4		205
7	8	9	10	11		209
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

10 Last Day for 209 Employees
11 Hurricane Make Up Day #1
14 Hurricane Make Up Day #2
15 Hurricane Make Up Day #3

MSK 8/5/2020

Hurricane Make Up Day

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

Revised 7/2020



Revised- 214 Employee Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	S	Days
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24	5	
27	28	29	30	31	8	

4 Independence Day
20 First Day for 214 Employees
30-31 Days Off

JANUARY '21						
M	T	W	Th	F	S	Days
				1		107
4	5	6	7	8		112
11	12	13	14	15		117
18	19	20	21	22		121
25	26	27	28	29		126

1 New Year's Day (Pd Holi #3)
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	S	Days
3	4	5	6	7		9
10	11	12	13	14		14
17	18	19	20	21		19
24	25	26	27	28		24
31						25

3-6 Days Off

FEBRUARY '21						
M	T	W	Th	F	S	Days
1	2	3	4	5		131
8	9	10	11	12		136
15	16	17	18	19		140
22	23	24	25	26		145

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	S	Days
	1	2	3	4		29
7	8	9	10	11		33
14	15	16	17	18		38
21	22	23	24	25		43
28	29	30				46

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	S	Days
1	2	3	4	5		150
8	9	10	11	12		155
15	16	17	18	19		155
22	23	24	25	26		160
29	30	31				163

15-19 Spring Break - Employees Off

OCTOBER '20						
M	T	W	Th	F	S	Days
			1	2		48
5	6	7	8	9		53
12	13	14	15	16		58
19	20	21	22	23		63
26	27	28	29	30		68

APRIL '21						
M	T	W	Th	F	S	Days
			1	2		165
5	6	7	8	9		170
12	13	14	15	16		175
19	20	21	22	23		180
26	27	28	29	30		185

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	S	Days
2	3	4	5	6		73
9	10	11	12	13		78
16	17	18	19	20		83
23	24	25	26	27		87
30						88

26 Thanksgiving (Pd Holi #1)
27 Employee Day Off

MAY '21						
M	T	W	Th	F	S	Days
3	4	5	6	7		190
10	11	12	13	14		195
17	18	19	20	21		200
24	25	26	27	28		205
31						205

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	S	Days
	1	2	3	4		92
7	8	9	10	11		97
14	15	16	17	18		102
21	22	23	24	25		106
28	29	30	31			106

24-31 Winter Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	S	Days
	1	2	3	4		209
7	8	9	10	11		214
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

11 Last day for 214 Employees
14-15 Hurricane Make Up Days

MSH 8/5/2020

Hurricane Make Up Day

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

Revised 7/2020

223 Routing Tech Calendar | 2020-2021

JULY '20

M	T	W	Th	F	S	Days
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		32

3 Independence Day
Observed – Employee day Off

JANUARY '21

M	T	W	Th	F	S	Days
				1	2	117
4	5	6	7	8	9	120
11	12	13	14	15	16	123
18	19	20	21	22	23	126
25	26	27	28	29	30	129

1 New Year's Day (Pd Holi #3)
4 Hurricane Make Up Day #1
5 Hurricane Make Up Day #2
18 MLK Day- Employees Off

AUGUST '20

M	T	W	Th	F	S	Days
3	4	5	6	7	8	27
10	11	12	13	14	15	32
17	18	19	20	21	22	37
24	25	26	27	28	29	42
31						43

FEBRUARY '21

M	T	W	Th	F	S	Days
1	2	3	4	5	6	139
8	9	10	11	12	13	144
15	16	17	18	19	20	147
22	23	24	25	26	27	152

15 Presidents' Day- Employees Off
16 Hurricane Make Up Day #3

SEPTEMBER '20

M	T	W	Th	F	S	Days
	1	2	3	4	5	46
7	8	9	10	11	12	50
14	15	16	17	18	19	55
21	22	23	24	25	26	60
28	29	30				63

4 Routing Tech Day Off
7 Labor Day - Employee Day Off

MARCH '21

M	T	W	Th	F	S	Days
1	2	3	4	5	6	157
8	9	10	11	12	13	157
15	16	17	18	19	20	157
22	23	24	25	26	27	162
29	30	31				165

8 – 19 Routing Tech Off

OCTOBER '20

M	T	W	Th	F	S	Days
			1	2	3	65
5	6	7	8	9	10	70
12	13	14	15	16	17	75
19	20	21	22	23	24	80
26	27	28	29	30	31	85

APRIL '21

M	T	W	Th	F	S	Days
			1	2	3	167
5	6	7	8	9	10	172
12	13	14	15	16	17	172
19	20	21	22	23	24	177
26	27	28	29	30	31	182

2 No School- Paid Holiday (#4)
12 – 16 Routing Tech Off

NOVEMBER '20

M	T	W	Th	F	S	Days
2	3	4	5	6	7	89
9	10	11	12	13	14	94
16	17	18	19	20	21	99
23	24	25	26	27	28	100
30						101

2 Routing Tech Day Off
26 Thanksgiving (Pd Holi #1)
23 – 27 Thanksgiving Break

MAY '21

M	T	W	Th	F	S	Days
3	4	5	6	7	8	187
10	11	12	13	14	15	192
17	18	19	20	21	22	197
24	25	26	27	28	29	201
31						

28 Routing Tech Off
31 Memorial Day – Employees Off

DECEMBER '20

M	T	W	Th	F	S	Days
	1	2	3	4	5	105
7	8	9	10	11	12	110
14	15	16	17	18	19	115
21	22	23	24	25	26	116
28	29	30	31			116

25 Christmas (Pd Holi #2)
21 – 31 Winter Break

JUNE '21

M	T	W	Th	F	S	Days
	1	2	3	4	5	205
7	8	9	10	11	12	210
14	15	16	17	18	19	215
21	22	23	24	25	26	220
28	29	30				223



MST 3/5/2020

Hurricane Make Up Day

Everyone Off/ Unpaid

Everyone Off/ Paid Holiday



Revised EHS 221 Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	TD
		1	2	3		
6	7	8	9	10		1
13	14	15	16	17		2
20	21	22	23	24	0	2
27	28	29	30	31	3	6

4 Independence Day

10 First Day for 221 Employees
13 221 Employees Work
14-27 221 Employee Days Off
28 221 Employees work
29 First Day for Students

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	95	104
4	5	6	7	8	98	108
11	12	13	14	15	103	113
18	19	20	21	22	107	117
25	26	27	28	29	112	122

1 New Year's Day (Pd Holi #3)
4 Hurricane M.U. #1 (Teachers)
5 Teacher Work Day
5 Hurricane M.U. #1 (Students)
6 Students Return from Break
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	TD
3	4	5	6	7	7	10
10	11	12	13	14	12	15
17	18	19	20	21	16	20
24	25	26	27	28	21	25
31					22	26

4 221 Employee Day Off

18 Teacher PD Day – District

FEBRUARY '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	117	127
8	9	10	11	12	122	132
15	16	17	18	19	125	135
22	23	24	25	26	130	140

8-12 Survey Window
15 Presidents' Day- Employees Off
16 Hurricane M.U. #2

SEPTEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	26	30
7	8	9	10	11	30	34
14	15	16	17	18	35	39
21	22	23	24	25	40	44
28	29	30			43	47

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	135	145
8	9	10	11	12	140	150
15	16	17	18	19	140	150
22	23	24	25	26	144	155
29	30	31			147	158

15-19 Spring Break
22 Teacher Work Day

OCTOBER '20						
M	T	W	Th	F	SD	TD
			1	2	45	49
5	6	7	8	9	50	54
12	13	14	15	16	54	59
19	20	21	22	23	59	64
26	27	28	29	30	64	69

5-9 Survey Window
12 Teacher Work Day

APRIL '21						
M	T	W	Th	F	SD	TD
			1	2	148	160
5	6	7	8	9	153	165
12	13	14	15	16	158	170
19	20	21	22	23	163	175
26	27	28	29	30	168	180

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	TD
2	3	4	5	6	68	74
9	10	11	12	13	73	79
16	17	18	19	20	78	84
23	24	25	26	27	80	87
30					81	88

8 Teacher PD Day – sch based
25 Thanksgiving Break
26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	TD
3	4	5	6	7	173	185
10	11	12	13	14	178	190
17	18	19	20	21	183	195
24	25	26	27	28	187	200
31						

28 Teacher Work Day
28 Hurricane M. U. #3(Students)
31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	85	92
7	8	9	10	11	90	97
14	15	16	17	18	95	102
21	22	23	24	25	95	103
28	29	30	31		95	103

21 Start of Winter Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	TD
	1	2	3	4	190	203
7	8	9	10	11	195	208
14	15	16	17	18	200	213
21	22	23	24	25	205	218
28	29	30			208	221

1 Hurricane M.U. #3(Teachers)
30 Students last Day
30 Teacher last day

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

MSA 8/5/2020

Revised June 2020

Revised 186 to 187 Bus Driver Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	ED
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		1
27	28	29	30	31		1

- 4 Independence Day
24 Work day for 187 Bus Drivers

JANUARY '21						
M	T	W	Th	F	SD	ED
				1	79	85
4	5	6	7	8	84	90
11	12	13	14	15	89	95
18	19	20	21	22	93	99
25	26	27	28	29	98	104

- 1 New Year's Day (Pd Holi #3)
4 Students/Staff Return
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	ED
3	4	5	6	7	0	2
10	11	12	13	14	0	2
17	18	19	20	21	0	3
24	25	26	27	28	0	3
31					1	4

- 7 Work Day for 187 Bus Driver
10-20 No Work Days
21 Work Day for 187 Bus Drivers
24-28 No Work Days
31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5	103	109
8	9	10	11	12	108	114
15	16	17	18	19	112	118
22	23	24	25	26	117	123

- 15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4	5	8
7	8	9	10	11	9	12
14	15	16	17	18	14	17
21	22	23	24	25	19	22
28	29	30			22	25

- 7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5	122	128
8	9	10	11	12	127	133
15	16	17	18	19	127	133
22	23	24	25	26	132	138
29	30	31			135	141

- 15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	ED
			1	2	24	27
5	6	7	8	9	29	32
12	13	14	15	16	34	37
19	20	21	22	23	39	42
26	27	28	29	30	44	47

APRIL '21						
M	T	W	Th	F	SD	ED
			1	2	136	143
5	6	7	8	9	141	148
12	13	14	15	16	146	153
19	20	21	22	23	151	158
26	27	28	29	30	156	163

- 2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	ED
2	3	4	5	6	48	51
9	10	11	12	13	53	56
16	17	18	19	20	58	61
23	24	25	26	27	61	65
30					62	66

- 3 No Work Day - Students Off
26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	ED
3	4	5	6	7	161	168
10	11	12	13	14	166	173
17	18	19	20	21	171	178
24	25	26	27	28	176	183
31					176	183

- 31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4	66	70
7	8	9	10	11	71	75
14	15	16	17	18	76	80
21	22	23	24	25	79	84
28	29	30	31		79	84

- 24 Start of Winter Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	ED
	1	2	3	4	180	187
7	8	9	10	11		
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

- 4 Last Day for Students & 187 Bus Drivers
7 Hurricane M.U. #1
8 Hurricane M.U. #2
9 Hurricane M.U. #3



MSH 8/5/2020

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday



Revised YRS Food Service Staff Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	ED
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		1
27	28	29	30	31		1

24 First Day for YRS FS Staff
27-31 Days Off

JANUARY '21						
M	T	W	Th	F	SD	ED
				1		85
4	5	6	7	8		90
11	12	13	14	15		95
18	19	20	21	22		99
25	26	27	28	29		104

1 New Year's Day (Pd Holi #3)
4 Students and Staff Return
18 MLK Day FS Staff Off

AUGUST '20						
M	T	W	Th	F	SD	ED
3	4	5	6	7		2
10	11	12	13	14		2
17	18	19	20	21		3
24	25	26	27	28		3
31						4

3-6 Days Off
7 First Day for FS Staff
10-20 Days Off
21 Work Day
24-28 Days Off
31 First day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5		109
8	9	10	11	12		114
15	16	17	18	19		118
22	23	24	25	26		123

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4		8
7	8	9	10	11		12
14	15	16	17	18		17
21	22	23	24	25		22
28	29	30				25

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5		128
8	9	10	11	12		133
15	16	17	18	19		133
22	23	24	25	26		138
29	30	31				141

15 - 19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	ED
			1	2		27
5	6	7	8	9		32
12	13	14	15	16		37
19	20	21	22	23		42
26	27	28	29	30		47

APRIL '21						
M	T	W	Th	F	SD	ED
			1	2		143
5	6	7	8	9		148
12	13	14	15	16		153
19	20	21	22	23		158
26	27	28	29	30		163

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	ED
2	3	4	5	6		51
9	10	11	12	13		56
16	17	18	19	20		61
23	24	25	26	27		65
30						66

3 Election Day - FS Staff Off
26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	ED
3	4	5	6	7		168
10	11	12	13	14		173
17	18	19	20	21		178
24	25	26	27	28		183
31						183

31 Memorial Day Employees

DECEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4		70
7	8	9	10	11		75
14	15	16	17	18		80
21	22	23	24	25		84
28	29	30	31			84

24 Start of Winter Break
25 Christmas (Pd Holi #2)
28-31 Winter Break

JUNE '21						
M	T	W	Th	F	SD	ED
	1	2	3	4		187
7	8	9	10	11		
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

4 Students Last Day
5 Last day for FS Staff
7 Hurricane Make Up #1
8 Hurricane Make Up #2
9 Hurricane Make Up #3

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N&H 7/5/2020

Hurricane Make Up Day

FS Staff Off/ Unpaid
Everyone Off/ Paid Holiday

Revised 188 YRS Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	TD
		1	2	3		
6	7	8	9	10		1
13	14	15	16	17		2
20	21	22	23	24		2
27	28	29	30	31		2

- 4 Independence Day
 10, 13 Work Days
 14-31 No Work Days

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	79	86
4	5	6	7	8	84	91
11	12	13	14	15	89	96
18	19	20	21	22	93	100
25	26	27	28	29	98	105

- 1 New Year's Day (Pd Holi #3)
 4 Students/Staff Return
 18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	TD
3	4	5	6	7	0	3
10	11	12	13	14	0	3
17	18	19	20	21	0	4
24	25	26	27	28	0	4
31					1	5

- 3, 6 No Work Days
 7 Work Day
 10-17 No Work Days
 18 Work Day
 19-28 No Work Days
 31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	103	110
8	9	10	11	12	108	115
15	16	17	18	19	112	119
22	23	24	25	26	117	124

- 15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	5	9
7	8	9	10	11	9	13
14	15	16	17	18	14	18
21	22	23	24	25	19	23
28	29	30			22	26

- 7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	122	129
8	9	10	11	12	127	134
15	16	17	18	19	127	134
22	23	24	25	26	132	139
29	30	31			135	142

- 15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	TD
			1	2	24	28
5	6	7	8	9	29	33
12	13	14	15	16	34	38
19	20	21	22	23	39	43
26	27	28	29	30	44	48

APRIL '21						
M	T	W	Th	F	SD	TD
			1	2	136	144
5	6	7	8	9	141	149
12	13	14	15	16	146	154
19	20	21	22	23	151	159
26	27	28	29	30	156	164

- 2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	TD
2	3	4	5	6	48	52
9	10	11	12	13	53	57
16	17	18	19	20	58	62
23	24	25	26	27	61	66
30					62	67

- 3 Employee Day Off
 26 Thanksgiving (Pd Holi #1)
 27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	TD
3	4	5	6	7	161	169
10	11	12	13	14	166	174
17	18	19	20	21	171	179
24	25	26	27	28	176	184
31					176	184

- 31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	66	71
7	8	9	10	11	71	76
14	15	16	17	18	76	81
21	22	23	24	25	79	85
28	29	30	31		79	85

- 24 Start of Christmas Break
 25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	TD
	1	2	3	4	180	188
7	8	9	10	11	180	
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

- 4 End of Q4- Students Last Day
 4 Last Day for 188
 7 Hurricane M.U. #1
 8 Hurricane M.U. #2
 9 Hurricane M. U. #3

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

MSK 8/5/2020

Revised 7/2020

Revised 194 YRS Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	ED
		1	2	3		
6	7	8	9	10		2
13	14	15	16	17		3
20	21	22	23	24		3
27	28	29	30	31		3

4 Independence Day
9, 10, 13 Work Days
14 - 31 No Work Days

JANUARY '21						
M	T	W	Th	F	SD	ED
				1	79	91
4	5	6	7	8	84	96
11	12	13	14	15	89	101
18	19	20	21	22	93	105
25	26	27	28	29	98	110

1 New Year's Day (Pd Holi #3)
4 Students/Staff Return
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	ED
3	4	5	6	7	0	4
10	11	12	13	14	0	4
17	18	19	20	21	0	5
24	25	26	27	28	0	8
31					1	9

3-6 No Work Days
7 Work Day
10-17 No Work Days
18 Work Day
19-25 No Work Days
31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5	103	115
8	9	10	11	12	108	120
15	16	17	18	19	112	124
22	23	24	25	26	117	129

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4	5	13
7	8	9	10	11	9	17
14	15	16	17	18	14	22
21	22	23	24	25	19	27
28	29	30			22	30

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5	122	134
8	9	10	11	12	127	139
15	16	17	18	19	127	139
22	23	24	25	26	132	144
29	30	31			135	147

15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	ED
			1	2	24	32
5	6	7	8	9	29	37
12	13	14	15	16	34	42
19	20	21	22	23	39	47
26	27	28	29	30	44	52

APRIL '21						
M	T	W	Th	F	SD	ED
			1	2	136	149
5	6	7	8	9	141	154
12	13	14	15	16	146	159
19	20	21	22	23	151	164
26	27	28	29	30	156	169

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	ED
2	3	4	5	6	48	57
9	10	11	12	13	53	62
16	17	18	19	20	58	67
23	24	25	26	27	61	71
30					62	72

3 Teacher PD Day - sch based
26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	ED
3	4	5	6	7	161	174
10	11	12	13	14	166	179
17	18	19	20	21	171	184
24	25	26	27	28	176	189
31					176	189

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4	66	76
7	8	9	10	11	71	81
14	15	16	17	18	76	86
21	22	23	24	25	79	90
28	29	30	31		79	

24 Start of Christmas Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	ED
	1	2	3	4	180	193
7	8	9	10	11	180	194
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

4 Students Last Day
7 Last Day for 194
8 Hurricane M.U. #1
9 Hurricane M.U. #2
10 Hurricane M. U. #3

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

M&H 8/5/2020



Revised 204 YRS Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	TD
		1	2	3		
6	7	8	9	10		2
13	14	15	16	17		3
20	21	22	23	24		3
27	28	29	30	31		3

4 Independence Day
 9-13 Work Day
 14-31 No Work Days

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	79	101
4	5	6	7	8	84	106
11	12	13	14	15	89	111
18	19	20	21	22	93	115
25	26	27	28	29	98	120

1 New Year's Day (Pd Holi #3)
 18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	TD
3	4	5	6	7	0	5
10	11	12	13	14	0	8
17	18	19	20	21	0	13
24	25	26	27	28	0	18
31					1	19

3 No Work Day
 4, 5 Work Days
 6-11 No Work Day
 31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	103	125
8	9	10	11	12	108	130
15	16	17	18	19	112	134
22	23	24	25	26	117	139

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	5	23
7	8	9	10	11	9	27
14	15	16	17	18	14	32
21	22	23	24	25	19	37
28	29	30			22	40

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	122	144
8	9	10	11	12	127	149
15	16	17	18	19	127	149
22	23	24	25	26	132	154
29	30	31			135	157

15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	TD
			1	2	24	42
5	6	7	8	9	29	47
12	13	14	15	16	34	52
19	20	21	22	23	39	57
26	27	28	29	30	44	62

APRIL '21						
M	T	W	Th	F	SD	TD
			1	2	136	159
5	6	7	8	9	141	164
12	13	14	15	16	146	169
19	20	21	22	23	151	174
26	27	28	29	30	156	179

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	TD
2	3	4	5	6	48	67
9	10	11	12	13	53	72
16	17	18	19	20	58	77
23	24	25	26	27	61	81
30					62	82

26 Thanksgiving (Pd Holi #1)
 27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	TD
3	4	5	6	7	161	184
10	11	12	13	14	166	189
17	18	19	20	21	171	194
24	25	26	27	28	176	199
31					176	199

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	66	86
7	8	9	10	11	71	91
14	15	16	17	18	76	96
21	22	23	24	25	79	100
28	29	30	31		79	100

24 Start of Christmas Break
 25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	TD
	1	2	3	4	180	203
7	8	9	10	11	180	204
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

7 Lat Day for 204
 8 Hurricane M.U. #1
 9 Hurricane M.U. #2
 10 Hurricane M.U. #3

MSH 8/5/2020

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

Revised- 209 YRS Employee Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	ED
		1	2	3		
6	7	8	9	10		2
13	14	15	16	17		3
20	21	22	23	24		4
27	28	29	30	31		4

- 4 Independence Day
- 8 First Day for 209 Employees
- 14 – 23 Employee day Off
- 27 – 31 Employee day Off

JANUARY '21						
M	T	W	Th	F	SD	ED
				1		103
4	5	6	7	8		108
11	12	13	14	15		113
18	19	20	21	22		117
25	26	27	28	29		122

- 1 New Year's Day (Pd Holi #3)
- 18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	ED
3	4	5	6	7		6
10	11	12	13	14		10
17	18	19	20	21		15
24	25	26	27	28		20
31						21

- 3 Employee day Off
- 6 Employee day Off
- 7 Employee day Off
- 10 Employee day Off
- 31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5		127
8	9	10	11	12		132
15	16	17	18	19		136
22	23	24	25	26		141

- 15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4		25
7	8	9	10	11		29
14	15	16	17	18		34
21	22	23	24	25		39
28	29	30				42

- 7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	ED
1	2	3	4	5		146
8	9	10	11	12		151
15	16	17	18	19		151
22	23	24	25	26		156
29	30	31				159

- 15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	ED
			1	2		44
5	6	7	8	9		49
12	13	14	15	16		54
19	20	21	22	23		59
26	27	28	29	30		64

APRIL '21						
M	T	W	Th	F	SD	ED
			1	2		161
5	6	7	8	9		166
12	13	14	15	16		171
19	20	21	22	23		176
26	27	28	29	30		181

- 2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	ED
2	3	4	5	6		69
9	10	11	12	13		74
16	17	18	19	20		79
23	24	25	26	27		83
30						84

- 26 Thanksgiving (Pd Holi #1)
- 27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	ED
3	4	5	6	7		186
10	11	12	13	14		191
17	18	19	20	21		196
24	25	26	27	28		201
31						

- 31 Memorial Day Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	ED
	1	2	3	4		88
7	8	9	10	11		93
14	15	16	17	18		98
21	22	23	24	25		102
28	29	30	31			

- 24 – 31 Winter Break
- 25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	ED
	1	2	3	4		205
7	8	9	10	11		209
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

- 10 Last Day for 209 Employees
- 11 Hurricane Make Up Day #1
- 14 Hurricane Make Up Day #2
- 15 Hurricane Make Up Day #3



MSH 8/5/2020

Revised 7/2020

Hurricane Make Up Day

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday



Revised- 214 YRS Employee Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	S	Days
		1	2	3		
6	7	8	9	10	11	
13	14	15	16	17		
20	21	22	23	24	25	
27	28	29	30	31		

4 Independence Day
 10 First Day for 214 Employees
 13-20 Employee Day Off
 30-31 Employee Day Off

JANUARY '21						
M	T	W	Th	F	S	Days
				1		107
4	5	6	7	8	9	112
11	12	13	14	15	16	117
18	19	20	21	22	23	121
25	26	27	28	29	30	126

1 New Year's Day (Pd Holi #3)
 18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	S	Days
3	4	5	6	7	8	9
10	11	12	13	14	15	14
17	18	19	20	21	22	19
24	25	26	27	28	29	24
31						25

3-6 Employee Day Off
 31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	S	Days
1	2	3	4	5	6	131
8	9	10	11	12	13	136
15	16	17	18	19	20	140
22	23	24	25	26	27	145

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	S	Days
	1	2	3	4	5	29
7	8	9	10	11	12	33
14	15	16	17	18	19	38
21	22	23	24	25	26	43
28	29	30				46

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	S	Days
1	2	3	4	5	6	150
8	9	10	11	12	13	155
15	16	17	18	19	20	155
22	23	24	25	26	27	160
29	30	31				163

15-19 Spring Break - Employees Off

OCTOBER '20						
M	T	W	Th	F	S	Days
			1	2	3	48
5	6	7	8	9	10	53
12	13	14	15	16	17	58
19	20	21	22	23	24	63
26	27	28	29	30	31	68

APRIL '21						
M	T	W	Th	F	S	Days
			1	2	3	165
5	6	7	8	9	10	170
12	13	14	15	16	17	175
19	20	21	22	23	24	180
26	27	28	29	30	31	185

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	S	Days
2	3	4	5	6	7	73
9	10	11	12	13	14	78
16	17	18	19	20	21	83
23	24	25	26	27	28	87
30						88

26 Thanksgiving (Pd Holi #1)
 27 Employee Day Off

MAY '21						
M	T	W	Th	F	S	Days
3	4	5	6	7	8	190
10	11	12	13	14	15	195
17	18	19	20	21	22	200
24	25	26	27	28	29	205
31						205

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	S	Days
	1	2	3	4	5	92
7	8	9	10	11	12	97
14	15	16	17	18	19	102
21	22	23	24	25	26	106
28	29	30	31			106

24-31 Winter Break
 25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	S	Days
	1	2	3	4	5	209
7	8	9	10	11	12	214
14	15	16	17	18	19	
21	22	23	24	25	26	
28	29	30				

11 Last day for 214 Employees
 14-16 Hurricane Make Up Days

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MSH 8/5/2020

Revised 7/2020

Hurricane Make Up Day

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

Revised 220 YRS Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	TD
		1	2	3		
6	7	8	9	10		1
13	14	15	16	17		3
20	21	22	23	24		8
27	28	29	30	31		11

4 Independence Day
 10 First Day for 220 Employees
 13-15 Days Off
 30, 31 Days Off

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	79	110
4	5	6	7	8	84	115
11	12	13	14	15	89	120
18	19	20	21	22	93	124
25	26	27	28	29	98	129

1 New Year's Day (Pd Holi #3)
 4 Students/Staff Return
 11-15 EXAM WEEK
 15 End of Quarter 2
 18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	TD
3	4	5	6	7	0	12
10	11	12	13	14	0	17
17	18	19	20	21	0	22
24	25	26	27	28	0	27
31					1	28

3-6 Days Off
 31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	103	134
8	9	10	11	12	108	139
15	16	17	18	19	112	143
22	23	24	25	26	117	148

8-12 Survey Window
 15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	5	32
7	8	9	10	11	9	36
14	15	16	17	18	14	41
21	22	23	24	25	19	46
28	29	30			22	49

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	122	153
8	9	10	11	12	127	158
15	16	17	18	19	127	158
22	23	24	25	26	132	163
29	30	31			135	166

15-19 Spring Break
 26 End of Quarter 3

OCTOBER '20						
M	T	W	Th	F	SD	TD
			1	2	24	51
5	6	7	8	9	29	56
12	13	14	15	16	34	61
19	20	21	22	23	39	66
26	27	28	29	30	44	71

5-9 Survey Window
 30 End of Qtr 1

APRIL '21						
M	T	W	Th	F	SD	TD
			1	2	136	168
5	6	7	8	9	141	173
12	13	14	15	16	146	178
19	20	21	22	23	151	183
26	27	28	29	30	156	188

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	TD
2	3	4	5	6	48	76
9	10	11	12	13	53	81
16	17	18	19	20	58	86
23	24	25	26	27	61	90
30					62	91

3 Teacher PD Day - sch based
 26 Thanksgiving (Pd Holi #1)
 27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	TD
3	4	5	6	7	161	193
10	11	12	13	14	166	198
17	18	19	20	21	171	203
24	25	26	27	28	176	208
31					176	208

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	66	95
7	8	9	10	11	71	100
14	15	16	17	18	76	105
21	22	23	24	25	79	109
28	29	30	31		79	109

24 Start of Christmas Break
 25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	TD
	1	2	3	4	180	212
7	8	9	10	11	180	217
14	15	16	17	18		220
21	22	23	24	25		
28	29	30				

4 Students Last Day
 16 Last Day for 220 Employees
 17 Hurricane M.U. #1
 18 Hurricane M.U. #2
 21 Hurricane M.U. #3

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

MSH 8/5/2020



Revised 251 Employee Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

3 Independence Day
Observed – Employee Day Off

JANUARY '21						
M	T	W	Th	F	S	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1 New Year's Day (Pd Holi #4)
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	S	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY '21						
M	T	W	Th	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	S	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

7 Labor Day- Pd Holiday #1

MARCH '21						
M	T	W	Th	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

OCTOBER '20						
M	T	W	Th	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL '21						
M	T	W	Th	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

2 No School- Paid Holiday (#5)

NOVEMBER '20						
M	T	W	Th	F	S	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

26 Thanksgiving - Pd Holi #2
27 Employee Day Off

MAY '21						
M	T	W	Th	F	S	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

31 Memorial Day- Pd Holiday #6

DECEMBER '20						
M	T	W	Th	F	S	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

24 Employee Day Off
25 Christmas - Pd Holiday #3
29 Hurricane Make Up Day #1
30 Hurricane Make Up Day #2
31 Hurricane Make Up Day #3

JUNE '21						
M	T	W	Th	F	S	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

[Signature]

Hurricane Make Up Day

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

**Revised 7/2020
MSH 8/5/2020

Employees are to take two (2) flex days before 6/30/21. *Supervisor approval is required.



Revised- Head Start 194 Calendar | 2020-2021

JULY '20						
M	T	W	Th	F	SD	TD
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

4 Independence Day

JANUARY '21						
M	T	W	Th	F	SD	TD
				1	79	91
4	5	6	7	8	84	96
11	12	13	14	15	89	101
18	19	20	21	22	93	105
25	26	27	28	29	98	110

1 New Year's Day (Pd Holi #3)
4 Students/Staff Return
18 MLK Day- Employees Off

AUGUST '20						
M	T	W	Th	F	SD	TD
3	4	5	6	7	0	1
10	11	12	13	14	0	1
17	18	19	20	21	0	4
24	25	26	27	28	0	8
31					1	9

4 First Day for 194 Reg Paras
10 - 17 No Work Days
18 - 20 Work Days
21, 24 No Work Days
25 - 28 Work Days
31 First Day for Students

FEBRUARY '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	103	115
8	9	10	11	12	108	120
15	16	17	18	19	112	124
22	23	24	25	26	117	129

15 Presidents' Day- Employees Off

SEPTEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	5	13
7	8	9	10	11	9	17
14	15	16	17	18	14	22
21	22	23	24	25	19	27
28	29	30			22	30

7 Labor Day- Employees Off

MARCH '21						
M	T	W	Th	F	SD	TD
1	2	3	4	5	122	134
8	9	10	11	12	127	139
15	16	17	18	19	127	139
22	23	24	25	26	132	144
29	30	31			135	147

15-19 Spring Break

OCTOBER '20						
M	T	W	Th	F	SD	TD
			1	2	24	32
5	6	7	8	9	29	37
12	13	14	15	16	34	42
19	20	21	22	23	39	47
26	27	28	29	30	44	52

APRIL '21						
M	T	W	Th	F	SD	TD
			1	2	136	149
5	6	7	8	9	141	154
12	13	14	15	16	146	159
19	20	21	22	23	151	164
26	27	28	29	30	156	169

2 No School- Paid Holiday (#4)

NOVEMBER '20						
M	T	W	Th	F	SD	TD
2	3	4	5	6	48	57
9	10	11	12	13	53	62
16	17	18	19	20	58	67
23	24	25	26	27	61	71
30					62	72

3 Teacher PD Day - sch based
26 Thanksgiving (Pd Holi #1)
27 Thanksgiving Break

MAY '21						
M	T	W	Th	F	SD	TD
3	4	5	6	7	161	174
10	11	12	13	14	166	179
17	18	19	20	21	171	184
24	25	26	27	28	176	189
31					176	189

31 Memorial Day- Employees Off

DECEMBER '20						
M	T	W	Th	F	SD	TD
	1	2	3	4	66	76
7	8	9	10	11	71	81
14	15	16	17	18	76	86
21	22	23	24	25	79	90
28	29	30	31		79	90

24 Start of Winter Break
25 Christmas (Pd Holi #2)

JUNE '21						
M	T	W	Th	F	SD	TD
	1	2	3	4	180	193
7	8	9	10	11	180	194
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

4 Students Last Day
7 Workday - Last day for 194 Paras
8 Hurricane M.U. #1
9 Hurricane M.U. #2
10 Hurricane M.U. #3

Grading Period Dates
Students Off Teachers Work

Everyone Off/ Unpaid
Everyone Off/ Paid Holiday

NGH 8/5/2020

Rev 7/31/2020