

Coronavirus/COVID-19 (Updated 4-6-2020)

School District	2. Does your district have school board policies for potential events and/or occurrences of this type? YES or NO. If YES, please provide a link and/or attach your language.	3. Does your district have Collective Bargaining Agreement language which addresses self-quarantining and/or isolation? YES or No. If YES, please provide a link and/or attach your language.	4. Does your district have a Voluntary Sick Leave Pool? YES or NO.	5. Does your district have policies and/or administrative directives for alternative workplace assignment OR telecommuting guidelines IF the primary worksite is temporarily closed? YES or NO. If YES, please provide a link and/or attach your language or document(s).	6. Does your district have in place OR are you working toward a <u>Letter of Understanding</u> with your Bargaining Unit(s)? YES ____ NO ____ If YES please provide a link or attach your language.	7. Does your district have school board policies, administrative directives and/or procedures that are coordinated with the FMLA as Revised for 2020? YES ____ NO ____
ALACHUA	No	No	No	No	Yes, MOU	Yes
BAKER	Yes, https://drive.google.com/file/d/0B4QFyNGRdsdCOHNsVzB1NFRuTVU/view	No	Yes	No	No	Yes
BAY	No	No	No	No	No	Yes
BRADFORD	No	No	Yes	No		
BREVARD	No	No	Yes	No	Yes, http://humanresources.brevardschools.org/Shared%20Documents/Bargaining%20TAs/BFT/2020/MOU%20-%20COVID-19.pdf	No, not yet - building the plane while flying
BROWARD	Yes, http://www.broward.k12.fl.us/sbbcpolicies/docs/4412.000.pdf	No	Yes	No	Yes, http://www.flfen.org/wp-content/uploads/2020/04/BrowardCovid-19MOU03-17-2020-122022-2.pdf	Yes
CALHOUN						
CHARLOTTE	No	No	Yes	No	No, have MOU support & teachers (click to download pdf)	No
CITRUS						
COLLIER	Yes & No, We have emergency compensation language but only if the Superintendent declares that emergency. Applies more appropriately to Hurricane work and closures	No	Yes	No	No	Yes
COLUMBIA						

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DESOTO	No	No	Yes	Currently working on guidelines		
DIXIE						
DUVAL	No	No	Yes	Yes, HomeRoom Employee Guidelins & Handbook (click to download)	Yes, MOU (click to download)	No
ESCAMBIA	Sort of...revising it today and tomorrow. I will send it when it is complete.	No	Yes	No		
FLAGLER						
FRANKLIN	No	No	No	No	No	No
GADSDEN	No	No	Yes	No		
GILCHRIST						
GLADES						
GULF						
HAMILTON	No	No	Yes	No	No but may in the future	No but working towards
HARDEE	Not specific to COVID-19 but we have policy #8450 Control of Casual-Contact Communicable Diseases https://go.boarddocs.com/fl/hern/Board.nsf/Public?open&id=welcme#	No	Yes	No	No	No
HENDRY						

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HERNANDO	Not specific to COVID-19 but we have policy #8450 Control of Casual-Contact Communicable Diseases https://go.boarddocs.com/fl/hern/Board.nsf/Public?open&id=welcome#	No	Yes	No	Yes	No
HIGHLANDS	Working on one, borrowed from another district, not board approved	No	No	Yes- Work from home, outside employment (click to download)		
HILLSBOROUGH	No	No	Yes	No		
HOLMES						
INDIAN RIVER	No	No	Yes	No	Yes	No
JACKSON						
JEFFERSON						
LAFAYETTE						
LAKE						
LEE	No	Yes	Yes	Yes, TOE (click to download)	Yes, https://www.leeschools.net/cms/One.aspx?portalId=676305&pageId=1338497	No
LEON	No	No	Yes	No		
LEVY	No	No	Yes	No	No	No

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LIBERTY						
MADISON						
MANATEE						
MARION	No	No	Yes	No	Yes, we are working toward an LOU, but we do not have anything finalized as of yet.	Yes, we are finalizing the details of our District procedures/forms/flow chart for FFCRA and are paying close attention to any updated information. We have no Board policies related to Emergency Paid Sick Leave or the Expanded FMLA..
MARTIN	No	No	Yes	No	No	No

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MIAMI-DADE	<p>Yes, https://www.ocps.net/UserFiles/Servers/Server_54619/File/Departments/School%20Board%20Services/School%20Board%20Policies/GCCAB%20Instructional%20Staff%20Personal%20Emergency%20Legal%20Religious%20Leave%20%285-10-16%29.pdf</p> <p>https://www.ocps.net/UserFiles/Servers/Server_54619/File/School%20Board/Policies/GCCBB%20Administrative%20Staff%20Personal%20Emergency%20Legal%20Religious%20Leave%20(5-10-16).pdf</p> <p>https://www.ocps.net/UserFiles/Servers/Server_54619/File/School%20Board/Policies/GDCB%20Support%20Staff%20Personal%20Emergency%20Legal%20Religious%20Leave%20(Classified)%20(5-10-16).pdf</p>	No	Yes	No	<p>Yes, currently have an initial LOU wit UTD for teachers. Presently working on LOUs for AFSCME and instruction phase 2. (Click to download LOU)</p>	Yes
MONROE	No, however see attached email from our Superintendent to school district employees that communicates clear guidelines.	Yes	Yes, see attached School Board Rule & contract language.	No	<p>Yes, Teacher MOU (click to download)</p>	Yes
NASSAU						
OKALOOSA						
OKEECHOBEE						
ORANGE	Yes, https://go.boarddocs.com/fl/pasco/Board.nsf/%20Public?open&id=policies#8415	No	Yes	No		

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OSCEOLA	YES, pending School Board approval, please see attached new Osceola County School Board Rule 2.221 – Emergency Policy Relating to School Board Meetings. (Click to download)	No	YES; please see attached Osceola County School Board Rule 6.911 – Sick Leave Bank (click to download)	Yes, see Letter of Understanding (LOU) (click to download)	Yes see attached LOU	No, not yet, but it shall certainly be forthcoming.
PALM BEACH	Yes, SDPBC passed a new policy March 18, 2020 which gives the Superintendent authority to do whatever is necessary, Policy 2.3816 Covid-19 Emergency Powers (not in policy form yet) Click to download.	No but... Yes for teachers CBA has the following language: Article V Leaves Section b Specific Paid Leaves e. Leave While Quarantined - When an employee has been placed in quarantine by a constituted medical or legal authority, he/she shall remain away from assigned duties for the duration of such quarantine. He/she shall continue to receive his/her salary during a quarantine period. Such payments shall not be charged against other compensable leave.	No	No	No	No
PASCO	Yes	No. https://go.boarddocs.com/fl/pasco/Board.nsf/%20Public?open&id=policies#8415	Yes	No	No	No
PINELLAS	No	No	Yes	No		
POLK	No	No	Yes	Yes	Yes - MOU (click to download)	No not yet

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PUTNAM	No	No	Yes	No	Yes, but still working on MOU (click to download draft)	No
ST. JOHNS	No	No	Yes	No	Yes . https://www.stjohns.k12.fl.us/policies/mou/ (working on ratification now)	No
ST. LUCIE						
SANTA ROSA	No	No	Yes	No	Yes, Instructional https://www.santarosa.k12.fl.us/wp-content/uploads/2020/03/mouSREAcovid19signatures.pdf & Ed. Supt. https://www.santarosa.k12.fl.us/wp-content/uploads/2020/03/mouSREAcovid19signatures.pdf	No
SARASOTA						
SEMINOLE						
SUMTER	No	No	Yes	https://www.santarosa.k12.fl.us/wp-	Yes, MOU (click to download)	No
SUWANNEE						
TAYLOR						
UNION	No	No	Yes	No	No	No

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VOLUSIA	Yes	No	Yes	No	Yes see LOU (click to download)	No
WAKULLA	No	No	Yes	No		
WALTON						
WASHINGTON	No	No	No	No	No	No