

**FLORIDA EDUCATIONAL NEGOTIATORS  
BOARD OF DIRECTORS  
THURSDAY, JANUARY 31, 2013 MEETING MINUTES**  
Orlando Airport Marriott  
7499 Augusta National Drive  
Orlando, Florida

Attendees:

José Farinas - FEN President (Polk)

Pat Martin - President Elect (Bay)

Krista Russell – Past President (Orange)

Kim Sabol - Secretary (Martin)

Kevin Shibley – Area IV (Pasco)

Buddy Raburn – Area V (Hillsborough)

Van Ludy – Area VI (Palm Beach)

Bill Graham – Executive Director, FSLRS

**AGENDA**

- I. Call to Order
- II. Approval of Minutes – November 29, 2012 Meeting
- III. Discuss and Address Vacant District III Board of Directors Position
- IV. Financial Update – 2<sup>nd</sup> Quarter of FY 2012-2013
- V. Discuss Amending By-Laws to create membership category for retired F.E.N. members
- VI. F.E.N. 33<sup>rd</sup> Annual Conference, May 2013
  - A. Speakers/Presenters
  - B. Meals, Refreshments, Reception, Etc.
  - C. Other – e.g. F.E.N. “Gift” item(s)
- VII. General membership Meeting Agenda for February 1, 2013
- VIII. Director’s Comments
- IX. Adjournment

- President Farinas called the meeting to order at 6:05 p.m.
- Minutes of the November 29, 2012, were reviewed and unanimously approved (Motion by Shibley, Second by Raburn)
- Discussion held regarding replacing vacant Board seat for Area III due to the retirement of Walter Carr from Duval County. David Davis from Baker County unanimously approved as the new Board member for Area III to replace Walter Carr for the remainder this term. Mr. Davis will appear on the ballot at the next general business meeting to be held at the Annual Conference in May of 2013. (Motion, Ludy, Second by Russell)
- Financial Update – 2<sup>nd</sup> Quarter of FY 2012-2013
  - All revenue received; total revenues and total expenses for the 2012-2013 exceed budgeted amounts by approximately \$700
  - \$2,500 deposit secured Key Note Speaker for 2012-2013 Annual Conference
  - Without objection the 2<sup>nd</sup> Quarter Financial statement was accepted
- Board approved amending by-laws to create membership category for retired F.E.N. members
  - José will draft proposed language for February, 2013, meeting

- F.E.N. 33<sup>rd</sup> Annual Conference, May 2013
  - Keynote Speaker, Kelly McDonald confirmed
  - Speakers/Panelists:
    - Bill confirmed the attendance of Kathy Hebda, Deputy Chancellor for Educator Quality and **Juan Copa, Director of Research & Analysis in Educator Performance**, Florida Department of Education
    - Krista arranged for Patricia Walker and Stephanie Heron from Orange County to co-lead the break-out session on Non-Instructional Contract bargaining
    - Decided to extend Concurrent Session 4 Break Out Sessions from 2:45 p.m. – 3:45 p.m. to 4:00 p.m. and cancel previously scheduled Roundtable sessions scheduled from 4:00 p.m. – 4:45 p.m.
    - Discussed adding as a 4<sup>th</sup> break out session for 2:45 p.m. – 4:00 p.m. Concurrent Session 4 time slot on Thursday, May 16, 2013, a Session on Common Core for Non-Educators, speaker TBD
    - General, Informal Question and Answer time provided from 4:00 p.m. – 4:45 p.m., location TBA
  
- General Membership Meeting Agenda for February 1, 2013
  
- Director’s Comments
  - Possibility that legislature will extend Pay for Performance and Common Core deadlines
  
- Adjournment at 7:27 p.m.