

# The Florida Educational Negotiators



## Board of Directors Meeting Minutes

**Meeting Date:** February 23, 2017, 06:00 PM

**Meeting Location:** Courtyard Tallahassee Capital  
1018 Apalachee Parkway  
Tallahassee, FL 32301

### Meeting Participants

Bill Graham	Executive Director	Florida Educational Negotiators	<input checked="" type="checkbox"/>
Brennan Asplen	President	St. Johns County	<input type="checkbox"/>
Elizabeth Kuhn	President-Elect	Pasco County	<input type="checkbox"/>
Kelly Krostag	Past President	Escambia County	<input type="checkbox"/>
John Boyd	Secretary	Osceola County	<input checked="" type="checkbox"/>
Brent Brummet	Area I Director	Escambia County	<input checked="" type="checkbox"/>
Karen Peddie	Area II Director	Franklin County	<input checked="" type="checkbox"/>
Deborah Decubellis	Area III Director	Putnam County	<input checked="" type="checkbox"/>
Heather Martin	Area IV Director	Hernando County	<input checked="" type="checkbox"/>
Mark West	Area V Director	Hillsborough County	<input checked="" type="checkbox"/>
Gloria Arazoa	Area VI Director	Miami-Dade County	<input checked="" type="checkbox"/>

**Proxies:** Kevin Shibley for Betsy Kuhn

**Guest:** Karen Wells

#### I. Call to Order

- Bill Graham, Executive Director, called the meeting to order at 6:00 PM.
- A quorum of members was determined present.

#### II. Approval of Minutes of Prior Board Meeting

- Mark West moved to approve the minutes for the prior meeting on January 26, 2017.
- Deborah Decubellis seconded the motion.
- The members present voted unanimously to approve the motion with no amendments.

### **III. Financial Reports**

#### **A. January 2017 Statement from First Commerce Credit Union**

- Bill Graham, Executive Director, reviewed the December statement from First Commerce Credit Union and reported that the account balance total was \$94,168.44. Mr. Graham shared that this is the highest balance that the organization has ever held.
- Bill Graham, Executive Director, discussed the interest earned on the account and that a future discussion to donate all or part of it to a specific cause would be in order.

#### **B. Pro Forma FEN Budget for FY 2017-2018 – Discussion**

- Bill Graham, Executive Director, reviewed the 2016-17 budget of \$55,250 and requested suggestions and input for the 2017-2018 FEN budget.

### **IV. 37th Annual FEN Conference, Daytona Beach, FL – Planning and Discussion**

- Bill Graham, Executive Director, shared that Karen Wells will assist with this year's conference. Brent Brummet shared information in regard to cell phone covers with FEN logo as gifts for this year's conference. Discussion also included t-shirts since the location of this year's conference is Daytona Beach.
- Bill Graham, Executive Director, shared Tom Young, Doug Griffin, Holly Dincman, Martin Miller, and Mike Dyer have confirmed to be presenters at this year's conference. Discussion included other possible speakers.
- Deborah Decubellis asked whether orientation training for new negotiators could be offered.
- Bill Graham, Executive Director, gave an update on recent training given to School Board Members.
- Bill Graham, Executive Director, confirmed that the theme for this year's conference will be "Embracing the Opportunities of Change."
- Mark West recommended panel discussions on appropriate communication regarding bargaining and hot topics on bargaining.

### **V. Proposed Bylaws Change**

- Bill Graham, Executive Director, reviewed change that the board approved at our last meeting [e.g., *Article VIII (Section 6A) Additional Duties of Board of Directors*] and presented *Article VIII (Section 6B) Additional Duties of Board of Directors*, as an addition to the FEN bylaws. This addition allows a board member to participate in a meeting via a telecommunications device. This change would take place effective July 1, 2017.
- The process for this change includes two (2) steps. First, the board will vote to recommend the change to the general membership. Second, the general membership will vote at the annual business meeting in May 2017.
- Brent Brummet inquired regarding the procedures that would follow from this rule change. Discussion included various types of technology for teleconferencing and possible sponsors for such technology.
- Mark West made motion to submit the above Bylaws changes to the general membership.
- Deborah Decubellis seconded the motion.
- The members present voted unanimously to approve the motion with no amendments.
- Bill Graham, Executive Director, reviewed the 2017 FEN Ballot and called for recommendations for Secretary. Discussion included Kelly Krostag, Escambia County, and Lisa Whitman, Sumter County.

### **VI. General Membership Agenda for Friday, February 24, 2017**

- The agenda for Friday's meeting was reviewed and agreed upon by the board members.

**VII. Directors Comments**

- Discussion included award plaques to provide special recognition for various members, presenters, and business partners.
- Karen Wells shared that our conference registration form is already online.

**VIII. Adjournment**

- Kevin Shibley adjourned the meeting at 07:05 PM.