

The Florida Educational Negotiators



Board of Directors Meeting Minutes

Meeting Date: *January 26, 2017, 06:00 PM*

Meeting Location: *Caribe Royale All-Suite Hotel & Convention Center
8101 World Center Drive
Orlando, FL 32821*

Meeting Participants

Bill Graham	Executive Director	Florida Educational Negotiators	<input checked="" type="checkbox"/>
Brennan Asplen	President	St. Johns County	<input type="checkbox"/>
Elizabeth Kuhn	President-Elect	Pasco County	<input checked="" type="checkbox"/>
Kelly Krostag	Past President	Escambia County	<input checked="" type="checkbox"/>
John Boyd	Secretary	Osceola County	<input checked="" type="checkbox"/>
Brent Brummet	Area I Director	Escambia County	<input checked="" type="checkbox"/>
Karen Peddie	Area II Director	Franklin County	<input checked="" type="checkbox"/>
Deborah Decubellis	Area III Director	Putnam County	<input checked="" type="checkbox"/>
Heather Martin	Area IV Director	Hernando County	<input checked="" type="checkbox"/>
Mark West	Area V Director	Hillsborough County	<input checked="" type="checkbox"/>
Gloria Arazoa	Area VI Director	Miami-Dade County	<input checked="" type="checkbox"/>

I. Call to Order

- Bill Graham, Executive Director, called the meeting to order at 6:04 PM.
- A quorum of members was determined present.
- Bill Graham welcomed Karen Peddie as the new board member for Area II.

II. Approval of Minutes of Prior Board Meeting

- Mark West moved to approve the minutes for the prior meeting on November 30, 2016.
- Brent Brummet seconded the motion.
- The members present voted unanimously to approve the motion.

III. Financial Reports

A. December 2016 Statement from First Commerce Credit Union

- Bill Graham, Executive Director, reviewed the December statement from First Commerce Credit Union and reported that the account balance total was \$93,997.81. Mr. Graham shared that this is the highest balance that the organization has ever held.
- Bill Graham, Executive Director, discussed the interest earned on the account for 2016 and that a future discussion to donate all or part of it to a specific cause would be in order.

B. End of Second Quarter of FY 2016-2017

- Bill Graham, Executive Director, reviewed the quarterly financial statement and reported that the total liabilities and capital was \$94,370.96.

IV. 37th Annual FEN Conference – Planning and Discussion

- Bill Graham, Executive Director, shared his thoughts on registration fees for the conference. Last year there was a 10% discount for those that registered and paid in full prior to the beginning of the conference. This seemed to work well for everyone, and it was recommended that the same process continue for this year's conference.
- Bill Graham, Executive Director, opened up the discussion of gifts for the conference attendees. Brent Brummet suggested a FEN pin that members could wear. Kelly Krostag suggested a small portfolio for notetaking. Heather Martin suggested a portable cell phone power bank/ battery. Deborah Decubellis recommended an adhesive cell phone screen cleaner. Bill Graham will research the pricing of the items discussed and report back at the February board meeting.
- Bill Graham, Executive Director, presented information on Dan Negroni as a recommendation to be the keynote speaker for the conference. Cost is approximately \$7,500. Mark West moved to approve. Debbie Decubellis seconded the motion. The members present voted unanimously.
- Brent Brummet recommended that the board consider the theme for the conference as "Embracing the Opportunities of Change."

V. Proposed Bylaws Change

- Bill Graham, Executive Director, presented Article VIII (Section 6) Additional Duties, as an addition to the FEN bylaws. This addition allows a board member to assign a proxy to attend a board meeting on their behalf thus ensuring a voting quorum. This change would take place effective July 1, 2017.
- The process for this change is a two-step process. The board will vote to recommend the change to the general membership. The general membership will vote at the annual business meeting in May 2017.
- Kelly Krostag moved to approve the recommendation of the change to the bylaws and to forward the recommendation to the general membership for a vote.
- John Boyd seconded the motion.
- The members present voted unanimously.
- The group also discussed the ability for a board member to call in via conference call in an emergency. Bill Graham, Executive Director, will work on language to present at the February board meeting.

VI. General Membership Agenda for Friday, January 27, 2017

- The agenda for Friday's meeting was reviewed and agreed upon by the members.

VII. Adjournment

- Elizabeth Kuhn, President-Elect, adjourned the meeting at 07:00 PM.