

The Florida Educational Negotiators



Board of Directors Meeting Minutes

Meeting Date: *Monday, December 4, 2017*

Meeting Location: **GO TO MEETING VIA CONFERENCE CALL**

Meeting Participants

Bill Graham	Executive Director	Florida Educational Negotiators	<input checked="" type="checkbox"/>
Elizabeth Kuhn	President	Pasco County	<input checked="" type="checkbox"/>
John Boyd	President-Elect	Osceola County	<input checked="" type="checkbox"/>
Brennan Asplen	Past President	St. Johns County	<input checked="" type="checkbox"/>
Cathy Weber	Secretary	St. Johns County	<input checked="" type="checkbox"/>
Brent Brummet	Area I Director	Escambia County	<input checked="" type="checkbox"/>
Karen Peddie	Area II Director	Franklin County	<input checked="" type="checkbox"/>
Deborah Decubellis	Area III Director	Putnam County	<input type="checkbox"/>
Heather Martin	Area IV Director	Hernando County	<input checked="" type="checkbox"/>
Mark West	Area V Director	Hillsborough County	<input type="checkbox"/>
Gloria Arazoza	Area VI Director	Miami-Dade County	<input checked="" type="checkbox"/>

I. Call to Order

- Betsy Kuhn called the meeting to order at 4:39PM.
- A quorum of members was determined present.

II. Approval of Minutes of October 26, 2017 Board Meeting

- Karen Peddie motioned to approve the minutes for the prior meeting on October 26, 2017.
- Betsy Kuhn seconded the motion.
- The members present voted unanimously to approve the motion.

III. Financial Reports

A. October 2017 Statement of First Commerce Credit Union

- The account balance is \$99,743.34
- CD is maturing and will be renewed effective December 7, 2017 for 13 months.

IV. 38th Annual FEN Conference – Planning and Discussion

A. Speakers

- Per Bill Graham, Executive Director for FEN, Jacob Oliva, Florida Vice Chancellor, has agreed to come and speak at the conference. As the former superintendent of Flagler County Schools and a prior FEN member his insight will be appreciated.

B. Topics and Issues

- Suggestion to move the legislative update to the beginning. Bill Graham expressed some concerns for the staff that have to put that booklet together as they tend to have to do it at the last minute due to the timing of the end of the session. Point was also made that some come only for the Friday session and not the whole conference.
- Betsy suggested if we can't do the complete update at the beginning, maybe we could have some breakout sessions on the "hot topics" that we are aware have passed.
- If you move legislative update to the beginning, find something exciting for the ending so that people don't leave early.
- Bill Graham provided an article on Sexual Harassment as it is an important topic right now. Suggestion was made to possibly incorporate this topic in a breakout session.
- Best and Brightest was another subject discussed by the group.
- Emergency FEMA – Gloria has a contact that may be willing to speak. Mark Zaher, Head of Emergency Response for Dade County school district may be a good presenter.
- General session on the Constitution Revision Commission. – First day general session.
- Recruitment bonuses: Substitute teacher and bus driver. Possible roundtable discussion.

V. Suggestions for General Membership Meeting Topics for January and February 2018

- January suggestions - none
- February suggestion – update on legislative session. Bill Graham has asked Jim Hamilton to provide information on bills, etc and provide a presentation on the current session.

VI. Adjournment

- Elizabeth Kuhn, President, adjourned the meeting at 5:16PM.