

# The Florida Educational Negotiators



## Board of Directors Meeting Minutes

**Meeting Date:** *Thursday September 27, 2018*

**Meeting Location:** *DoubleTree by Hilton St. Augustine, FL  
116 San Marco Ave.  
St. Augustine, FL 32084*

### Meeting Participants

Bill Graham	Executive Director	Florida Educational Negotiators	<input checked="" type="checkbox"/>
John Boyd	President	Osceola County	<input checked="" type="checkbox"/>
Cathy Weber	President-Elect	St. Johns County	<input checked="" type="checkbox"/>
Betsy Kuhn	Past President	Pasco County	<input checked="" type="checkbox"/>
Kathy Scalise	Secretary	Pasco County	<input checked="" type="checkbox"/>
Kelly Krostag	Area I Director	Escambia County	<input checked="" type="checkbox"/>
Karen Peddie	Area II Director	Franklin County	<input checked="" type="checkbox"/>
Deborah Decubellis	Area III Director	Putnam County	<input type="checkbox"/>
Heather Martin	Area IV Director	Hernando County	<input checked="" type="checkbox"/>
Mark West	Area V Director	Hillsborough County	<input checked="" type="checkbox"/>
Dawn Baglos	Area VI Director	Miami-Dade County	<input type="checkbox"/>

#### I. Call to Order

- President, John Boyd called the meeting to order at 6:00 PM
- A quorum of members was determined present.
- Debbie is retiring and Bill is looking for some names for a replacement until the annual meeting in May 2019.

#### II. Approval of Minutes of May 14, 2018 Board Meeting

- Mark West moved to approve the minutes.
- Cathy Weber seconded the motion.
- The members present voted unanimously to approve the motion.

### **III. Financial Reports**

#### **A. FY 2017-2018 Year End Statements**

- FY '18 ended on June 30, 2018
- Dues income was higher than budgeted
- Budget adopted was down a bit
- Budget is balanced at \$91,006.20.
- 62 districts paid dues during FY 2017 - 2018.

#### **B. August 2018 Statement from First Commerce Credit Union**

- The account balance is \$ 90,930.72.
- Interest earned to date for the year is \$622.65.
- Interest rates are up and we may be able to donate \$1,000 to a worthy cause.
- A one year certificate is maturing and we were able to get a 2.65%APY for a 2 year certificate.
- Two more will mature in November. The FEN may benefit from rising interest rates.

#### **C. FEN Budget for FY 2018 - 2019**

- Budget adopted in May was \$1,450 less than prior year.
- Cathy recommended giving the raffle money and donations, from the 38<sup>th</sup> Annual Conference, which totaled \$730 to Parkland High School (Broward Education Foundation is the Custodian).

### **IV. 38<sup>th</sup> Annual Conference Discussion and moving forward**

- Survey results were reviewed
- Discussion was to change the format for the conference
- Do we need a keynote speaker?
- Should it be compressed and reduced by a day?

### **V. 39th Annual FEN Conference**

- For the next two years we will be back at the Embassy Suites in Kissimmee, the group was happy to hear this news.
- \$139.00 room rate for 2019 and \$141.00 for the 2020 year. With a two-year contract they are not charging for parking. Rates will be guaranteed for 3 days before and after the conference.

At a recent conference in Vermont, there were panels that seemed to be an engaging. If we can come up with the hot topics it might be useful. There was a facilitator and a timer, it provided good information to all. It helps with networking and sharing ideas. Often the best part of a conference is the networking.

Ideas include: General session about negotiations, a Board member session, a Union session  
People like both Nate and Leonard

Please continue to share ideas for making the conference engaging

Still two full days with start on Tuesday around 1 with a general session ½ day and Wednesday the breakouts, finish on Thursday by around 3. Bill will send an email with the dates, it has been backed up by a week to help avoid conflict with graduations.

**VI. General membership Agenda for Friday**

- Agenda was reviewed by Cathy Weber, it looks exciting
- John shared the 2018 Proposed Constitutional Amendments
- The group was pleased with the agenda and feel it will be well received at the meeting tomorrow
- Discussion of the James Madison Institute notice to teachers to leave union so we will address this topic prior to the whip around to get District updates.
- Osceola and Hernando blocked the domain and they were able to get around it.
- St. John's is allowing a payroll deduction to Penn as they provide free professional development to people. The union there always asks how many people have joined and what inservice has been offered. It seems to be represented in statute but PERC has ruled heavily against it.

**VII. Director's Comments**

- Discussion of a career ladder possibility with guard positions
- We are excited about St. John's finest talking tomorrow

**VIII. Adjournment**

- Motion was made by Mark West
- Motion was seconded by Heather Martin
- John Boyd adjourned the meeting at 7:08 PM.