

District	Cap on Instructional	# years	Cap on Support	# years <sup>2</sup>
Alachua	Yes	May not exceed current teachers in the district	Yes	1 year for every two years not to exceed Step 15
Baker	No	n/a	Yes	11
Bradford	Yes		29 Yes	29
Brevard	Yes		28 Yes	varies by bargaining unit
Calhoun	No	n/a	Yes	10
Flagler	Yes	10 years out of state No cap in-state	Yes	5 years
Gadsden	No	n/a	No	n/a
Hamilton	No	n/a	Yes	5
Hernando	Yes		10 Yes	10
Highlands	No	23 (top of schedule)	Yes	5 bargaining 10 non-bargaining
Hillsborough	Yes		23 Yes	7
Lee	Yes		10 Yes	4
Marion	Yes	10 years out of state No cap in-state	Yes	0
Martin	Yes		30 Yes	10
Miami-Dade	Yes	1.5% increase for every two years up to a maximum of 15% increase above the minimum of the salary schedule	No	n/a
Nassau	Yes		30 Yes	10 Support 30 Administrative
Okaloosa	No	n/a	Yes	5 non-public schools No cap on public-school related experience
Okeechobee	No	n/a	Yes	5
Osceola	No	n/a	No	n/a
Palm Beach	Yes		25 No	n/a
Pasco		Moves ranges so new employees do not earn more than current employees.	Yes	5
Putnam	No	n/a	Yes	3
Seminole	Yes		28 Yes	0
St. John's	Yes		23 Yes	7
Sumter	Yes		26 No	n/a
Wakulla	Yes		25 Yes	20