

The Florida Educational Negotiators



Board of Directors Meeting Minutes

September 29, 2016

St. Augustine, FL

Meeting Participants

1. Bill Graham, Executive Director
2. Cathy Weber (Proxy for Brennan Asplen, President), St. Johns County
3. Kevin Shibley (Proxy for Elizabeth Kuhn, President-Elect), Pasco County
4. Kelly Krostag, Past President, Escambia County
5. John Boyd, Secretary, Osceola County
6. Brent Brummet, Area I Director, Escambia County
7. Karen Wells, Area II Director, Wakulla County
8. Deborah Decubellis, Area III Director, Putnam County
9. Heather Martin, Area IV Director, Hernando County
10. Mark West, Area V Director, Hillsborough County

Note: Gloria Arazoa, Area VI Director, Miami-Dade County, was unable to attend due to an automotive breakdown while en route.

I. Call to Order

- Kelly Krostag, Past President, called the meeting to order at 06:12 PM.
- A quorum of members was determined present.

II. Approval of Minutes of Prior Board Meeting

- Kevin Shibley motioned to approve the minutes for the prior meeting on May 16, 2016.
- Brent Brummet seconded the motion.
- The members present voted unanimously to approve the motion.

III. Financial Reports

A. FY 2015-2016 Year End Statements

- Bill Graham, Executive Director, reviewed the year financial statement and reported that the total liabilities and capital was \$85,222.76.

B. August 2016 Statement from First Commerce Credit Union

- Bill Graham, Executive Director, reviewed the August statement from First Commerce Credit Union and reported that the account balance total was \$85,131.67.

C. FY 2016-2017 FEN Budget

- Bill Graham, Executive Director, reviewed the 2016-17 Budget and reported an increase of \$4,650, or 9.2%, above the budget for the prior year. He noted additional anticipated expenses related to audio-visual/ technology rental fees for the annual spring conference and the improvements to and maintenance of the organization's website.

IV. Discussion/ Debriefing of 36th Annual Conference — May 16-19, 2016

- Bill Graham, Executive Director, reviewed the conference attendance statistics for school districts from 2013 to 2016. He encouraged directors to consider outreach efforts to adjacent school districts to recruit potential members and conference attendees.
- Kelly Krostag, Past President, reviewed the 2016 conference evaluation statistics. She noted that the responses show that overall, the General Session guest speakers were well received.

V. Discussion on 37th Annual FEN Conference Location & Theme

- Bill Graham, Executive Director, reviewed the concurrent session matrix for the 2017 conference and encouraged directors to submit additional topics of merit.
- Debby Decubellis, Area III Director, Putnam County, stated that opportunities for networking were essential.
- Karen Wells, Area II Director, Wakulla County, recommended Holly Dincman as a guest speaker.
- Bill Graham, Executive Director, recommended Daytona Beach area as the location for the 2017 annual spring conference.

VI. General Membership Agenda for Friday, September 30, 2016

- Bill Graham, Executive Director, reviewed the agenda for the General Membership meeting for September 30, 2016 and shared the backgrounds of the guest speakers.

VII. Directors Comments

- Cathy Weber (Proxy for Brennan Asplen, President), St. Johns County, asked directors whether their school districts were considering contract language for automatic contract renewal of annual contract teachers who were rated “Highly Effective” or “Effective” on their final summative evaluations. She stated that the position of the St. Johns County School Board was it would be illegal to do so. Several directors from other counties agreed.

VIII. Adjournment

- Kelly Krostag, Past President, adjourned the meeting at 07:14 PM.