

**FEN SURVEY RESULTS - AUTOMATIC CONTRACT RENEWAL FOR ANNUAL CONTRACT TEACHERS**

1	2	3	4	5	6	NOTES
ALACHUA	YES	Effective or higher over 3 year period	NO	did not answer	NO	
BAY	NO	N/A	N/A	N/A	NO	
CITRUS	NO	N/A	N/A	N/A	did not answer	
DADE	YES	Effective or Highly Effective Eval	NO	N/A	NO	Neg agreement on web
DUVAL	NO	N/A	N/A	N/A	YES	#6 language not yet ratified
FLAGLER	YES	See sheet with language	NO	YES	NO	
GILCHRIST	NO	N/A	N/A	N/A	NO	
HAMILTON	NO	N/A	N/A	N/A	NO	
HENDRY	YES	Effective or higher over 3 year period	NO	did not answer	NO	
HOLMES	NO	N/A	N/A	N/A	NO	
LAKE	YES	Highly Effective Eval & available slot	NO	did not answer	YES	see survey returned
LEE	NO	N/A	N/A	N/A	NO	
LEON	NO	N/A	N/A	N/A	NO	
LIBERTY	YES	Effective or higher over 3 year period	NO	did not answer	YES	
MADISON	NO	N/A	N/A	N/A	NO	
NASSAU	NO	N/A	N/A	N/A	NO	
OSCEOLA	NO	N/A	N/A	N/A	NO	Union has requested to bargain
PALM BEACH	NO	N/A	N/A	N/A	NO	
PASCO	NO	N/A	N/A	N/A	NO	
PINELLAS	NO	N/A	N/A	N/A	NO	
POLK	YES	Effective or higher eval/no discipline	YES	NO	NO	
PUTNAM	YES	Effective or Highly Effective Eval	NO	N/A	YES	
SEMINOLE	YES	See sheet with language	did not ans	did not answer	YES	
WALTON	YES	3 years of service with effective evals	YES	YES	NO	
WAKULLA	NO	N/A	N/A	N/A	did not answer	

1 What is the name of your school district?

2 Do you have language in your CBA that guarantees automatic renewal to annual contact teachers?

3 If YES< what criteria, does that annual contract have to satisfy/meet in order to be renewed?

4 IF YES, does your CBA guarantee continued employment at the same school/location?

5 If YES, does your CBA include language to address potential budget shortfalls?

6 Is your school district holding teachers harmless for FSA results in relation to individual evaluations for the 2014-2015 school year?