

Latest Salary Schedule and Benefits Information
 Beginning and Ending Salaries based on BS degree
 Source: FEN, FLDOE and phone calls to chief negotiators

Big 7
 I-4 Corridor

District	Student Enrollment Ranking	Grandfathered		Performance		as of SY	Average Salary	Average Yrs Experience (June 2015 DOE)	Employer Paid Insurance Contribution (yearly)	COLA vs Orlando
		Beginning	Ending	Beginning	Ending				Employee Only	
Brevard	10	\$39,266 HE: \$1,750	\$59,881 E: \$1,312	\$39,226 HE: \$1,751	\$59,881 E: \$1,312	2015-16	\$45,535	14.19	\$6,142.30	4% less
Broward	2	\$40,000	\$71,250	HE: \$40,661 E: \$40,000	HE: \$74,285 E: \$72,767	2014-15	\$55,983	13.27	\$7,286.00	14% higher
Duval	6	\$39,800	\$73,900	\$39,800 HE: +\$2001	\$73,900 E: +\$1,000.50	2014-15	\$44,853	10.80	\$7,582.00	1% higher
		COLA raise only \$500								
Hillsborough	3	\$37,569	\$63,769	\$38,001 HE: +\$3,000	\$66,000 E: + \$2,000	2014-15	\$52,000	9.52	\$5,384.80	6% less
Lake	18	\$37,150	\$56,550	\$38,500 HE: \$1,823	\$57,900 E: \$1,357	2015-16	\$44,023	9.87	\$5,018.60	3% less
		\$1,350								
Miami Dade	1	\$40,500	\$71,385	\$40,500 yet to be determined	\$71,385	2015-16	\$53,781	12.33	\$7,860.00	14% higher
Orange	4	all teachers on Performance Schedule		\$39,000 HE +\$3,100	\$70,750 E: +\$2,000	2015-16	\$47,732	9.09	\$8,146.00	
Osceola	14	\$40,100	\$63,000	\$40,100 HE: \$750	\$63,000 E: \$550	2015-16	\$44,611	11.02	\$5,331.70	3% less
		\$700								
Palm Beach	5	\$40,775	\$76,930	\$39,780 HE: \$1,700	\$75,230 E: \$1,275	2015-16	\$50,548	13.68	\$5,160 (no EE premium plan), \$5,700 (EE premium plan)	12% higher
Pinellas	7	\$40,745	\$64,501	\$40,294 HE: \$1,651	\$62,400 E: \$1,238.25	2015-16	\$46,055	13.13	\$5,660.00	2% higher
Seminole	12	\$39,000	NA	\$39,000	NA	at impasse	\$47,594	12.63	\$6,491.70	equal to Orange
		all teachers on G. schedule \$1,200		HE: \$1,232.59	E: \$1,008.48					

District	Median	Avg Yrs Exp
Brevard	\$49,554	14.19
Palm Beach	\$46,040	13.68
Broward	\$55,982	13.27
Pinellas	\$48,440	13.13
Seminole	\$46,689	12.63
Miami Dade	\$47,501	12.33
Osceola	\$51,550	11.02
Duval	\$44,852	10.8
Lake	\$42,007	9.87
Hillsborough	\$50,231	9.52
Orange	\$45,700	9.09

\$10,282

District	Average Salary	Avg Yrs Exp
Brevard		14.19
Palm Beach	\$50,548	13.68
Broward	\$55,983	13.27
Pinellas	\$46,055	13.13
Seminole	\$47,594	12.63
Miami Dade	\$53,781	12.33
Osceola	\$44,611	11.02
Duval	\$44,853	10.8
Lake	\$44,023	9.87
Hillsborough	\$50,192	9.52
Orange	\$47,732	9.09

\$8,251