

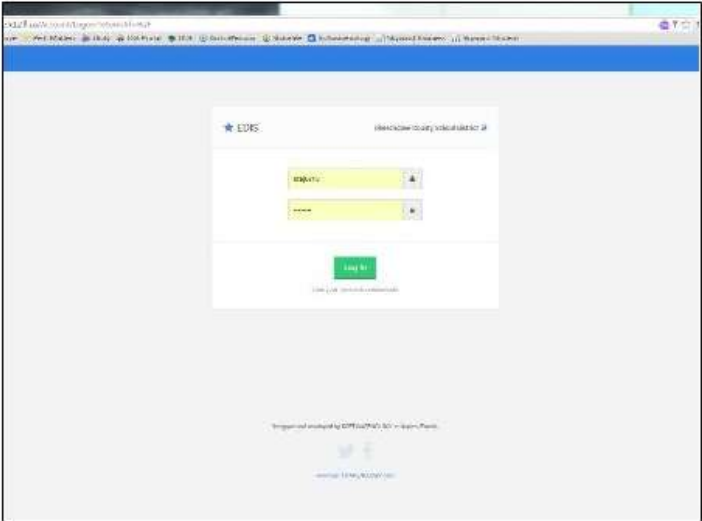
District Name	Dept. Receiving VAM	Title of person who oversees VAM	How the district shares processed VAM info with principals.	How the district shares VAM info with teachers & bargaining unit members
Bay	Teaching & Learning	Project Supervisor for Technology & eLearning	Internal custom website that allows teacher to access their own data and principals and other administrators to access data for their staff members [summary and detailed data]	Same as #4
Broward	Employee Evaluations Department	Research Specialist	Via multiple outlets. Actual VAM scores are shared electronically with Principals. Explanation of VAM is hared face-to-face at monthly Principal Meetings, with Brainshark training videos, and with an annual live training session on district's TV channel	VIA multiple outlets. Actual VAM scores are shared electronically with teachers through their principal. Explanation of VAM is shared with Brainshark training videos, and with an annual live training session on district's TV Channel.
Dade	Office of Assessment, Research & Data Analysis	Administrative Director, Office of Assessment, Research & Data Analysis	Principals are able to access VAM data via web-based reports on the district's internet portal.	VAM information will be shared via principals' reports and summative performance evaluation documents.
Flagler	Assessment & Accountability	Director of Research & Growth	Initial roll out of information is through Principal's meeting directed by the Superintendent. Files are then shared	Principals are responsible for adding the VAM component to the teacher evaluations and then meeting with teachers to go over their final evaluations

			securely and the Director of Research and Growth provides assistance on how to apply these scores to teacher evaluations.	
Gadsden	Asst. Supt.	same	TBA	TBA
Hendry	Information Technology	Director of Professional Development	Deputy Supt. And Director of Professional Development will meet individually with principals.	Principals will meet individually with each teacher.
Lee	Accountability Department	Accountability Director	District Leadership Meeting, e-mail communication, online portal access	E-mail communication and Online Portal Access
Liberty	Director of Administration	Director of Administration	Excel spreadsheet	Individual report
Okaloosa	Information Systems [MIS]	Program Director	VIA student performance score reporting, internally	VIA our teacher evaluation committee and student performance score reporting, internally.

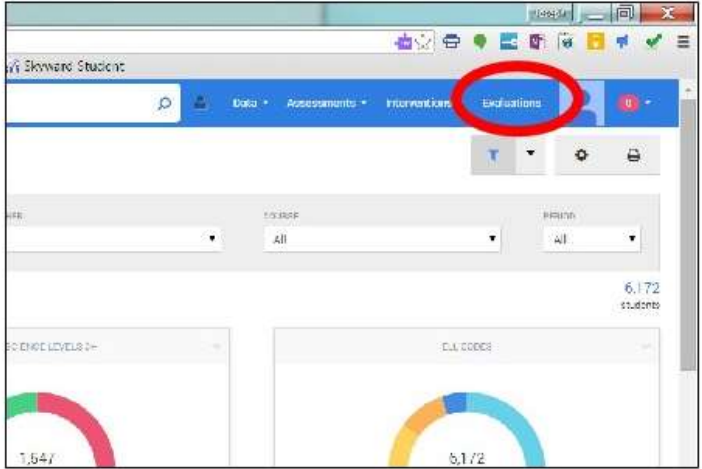
<p>Okeechobee</p>	<p>Coordinator of Assessment & Accountability</p>	<p>TEAM of: Superintendent, Assistant Superintendent of Instructional Programs and Coordinator of Assessment and Accountability</p>	<p>VAM and all Student Growth Information through Softwareology which provides the finalized VAM/SGA score and the final summative scores and ratings. The principals have received the attached information for how to access the website. During administrative meetings, the calculations have been discussed and the Coordinator for Accountability and Assessment has met with principals to discuss the calculations and data used for teacher evaluations.</p>	<p>Principals will meet with the teacher to initially share their VAM/SGA information with them. The teachers will have access to the Softwareology program which will allow them to dress down to the specifics of their case. The teacher will be able to see which students were included in their VAM calculation and which were not. They will be able to see if the student met their predicted growth or not. The FLDOE video regarding VAM has been posted on our web-site for access by all staff. Additionally, training is provided for teachers that enable them to access the Softwareology site.</p>
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To access employee evaluation data in the Softwrenology platform, please follow these steps:

- 1) Access Softwrenology's website at <http://data.okee.k12.fl.us> and enter your network username and password.



- 2) Click on the 'Evaluations' tab.



Osceola

Research, Evaluation & Accountability

Director of Research, Evaluation & Accountability

Online reports via LIIS eval module – True North Logic

Same

Pasco	Office for Accountability, Research and Measurement	Peggy Jones, Ph.D, Director and Stephanie Green, Supervisor	HR and EQ will produce final evaluation documents for each employee which will be sent to each principal to share with the employee.	HREQ will produce final evaluation documents for each employee which will be sent to each principal to share with the employee.
St. Lucie	Instructional Technology Services	Chief Technology Officer	Have not shared school average VAM data.	Provided to each teacher as a component of their overall evaluation rating – each year.
Sumter	Curriculum & Instruction	Senior Director of Curriculum & Instruction and Senior Director of HR share this responsibility. We have ONE Administrative Assistant Intern who does our calculations and spread sheets.	We give principal a final summative evaluation for each teacher with the VAM score. We also shared the process with them in a principals' meeting. At least four principals are teacher committee members.	Principals them the score. The administrative assistant intern is available to assist one on one, if needed.