

FLORIDA EDUCATIONAL NEGOTIATORS

BOARD OF DIRECTORS MEETING

Thursday, February 26, 2015

6:00 p.m.

Hilton Garden Inn Tallahassee Central

1330 Blair Stone Road

Tallahassee, FL 32301

**Minutes**

In Attendance: Bill Graham, Kim Sabol, Mark West, Kevin Shibley,  
Kelly Krostag, Brennan Asplen, Pat Martin,  
David Clark, David Davis

Agenda:

- I. Call to Order---President Kim Sabol
- II. Approval of Minutes – January 29, 2015
- III. Financial Report—January 31, 2015
- IV. 35<sup>th</sup> Annual Conference--- May 18-21, 2015
  - A. Program
  - B. Other Activities
  - C. Attendee Packets
- V. Agenda for February 27, 2015 General Membership Meeting
- VI. Director's Comments
- VII. Adjournment

- I. Meeting was called to order by President, Kim Sabol at 6:01 p.m.
- II. Minutes from January 29, 2015 were reviewed and unanimously approved.
- III. Bill Graham presented the financial report. The January 31, 2015 statement was sound---more money coming in than going out. Still investing cash. Financial report was approved.
- IV. Discussed agenda for February 27, 2015 meeting. Wayne Blanton who is retiring tomorrow will stop by. There is a building dedication ceremony for Wayne at 4 pm for those who can stay. Senator Montford will be there.

Leonard Dietzen will speak in the morning concerning a few issues including the Affordable Care Act insurance requirement for part time workers who work over 30 hours per week on average.

Kim had a suggestion for the District sharing portion of the meeting. If you have nothing different to share, then just pass to the next district to save time. She asked however, that each district tell if they have been to impasse in the last 10 years and to share their fund balance percentage.

- V. Bill discussed the May 2015 conference.

Theme will be Performance Pay: Promises and Problems. (Thanks to Pat Martin)

Steve Meck and Greg Morton will be there to present 2 breakout sessions: 1) History and creation of PERC and 2) Discuss timely rulings. There is one break out session spot still open—Bill asked for ideas. Kim suggested Debbie Brown to speak about retiree health insurance—Vested for life?? Lawsuits??

After the first keynote, Brian Dasler will discuss latest DOE actions.

It was suggested that there be 2 round table type sessions. 1) Tuesday afternoon with districts discussing performance pay (what worked—what didn't) at each of the four corners of the room—rotate every 15 minutes. 2) Wednesday afternoon round table --attorneys point out performance pay problems.

Last year, bags were purchased for attendees---Awesome bags!!

This year Bill will investigate purchasing mugs or tervises.  
The registration form is on the web page.

Conference sponsors include FBMC, David Gauss, and DocuSign totaling \$2750.  
Need one or two more sponsors. Please send suggestions to Bill.

VI. Candidates for open positions 2015-16:

Secretary-----Elizabeth Kuhn  
President Elect---Brennan Asplen  
Area I Director---Brent Brummet

VII. President, Kim Sabol adjourned the meeting at 6:53 p.m.