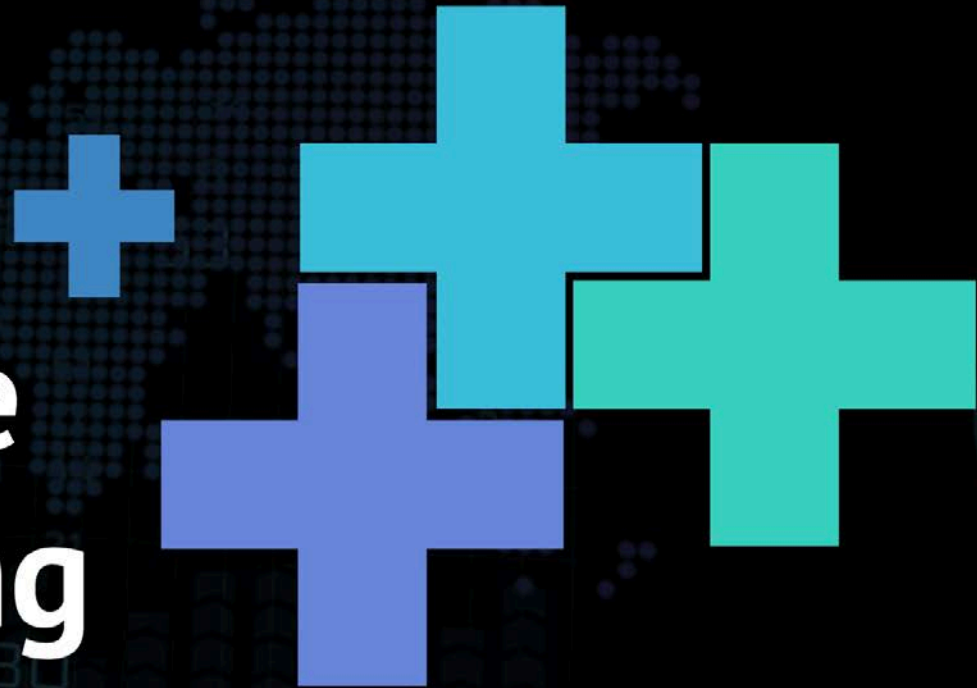


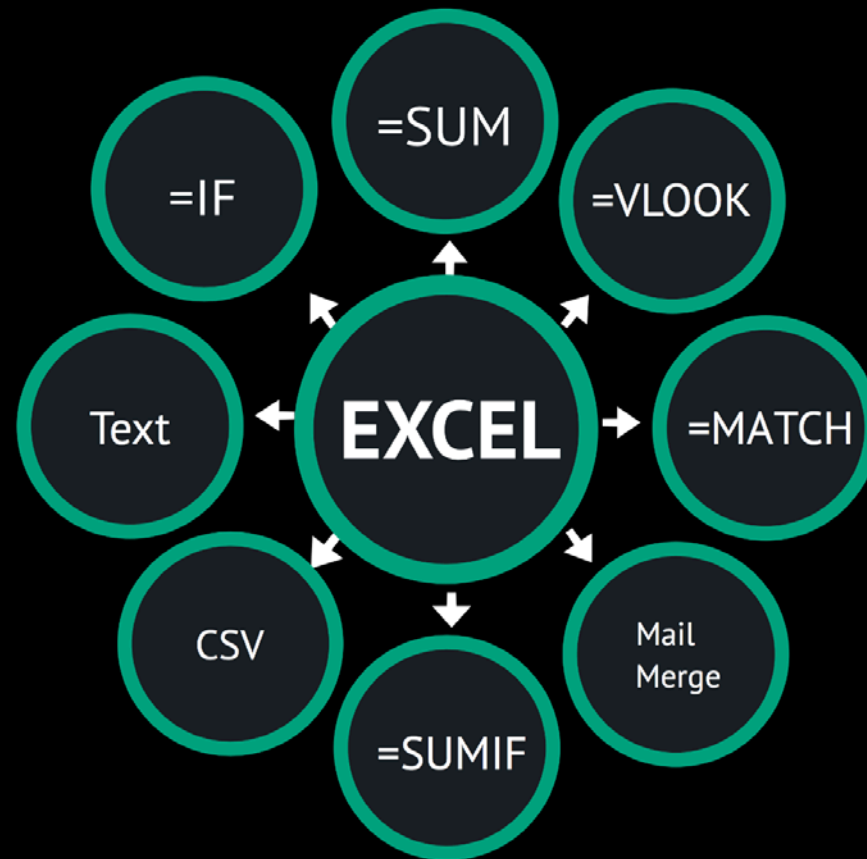
GAUS SYSTEMS

Collective Bargaining

TOOL DOES WHAT EXCEL CANNOT



ELIMINATE DUPLICATION



ENHANCE COLLABORATION



Employee Relations
or
Bargaining
Team

Human
Resources

Director of
Compensation &
Benefits

Payroll

Finance

Information
Systems Team

EVOLVE THE OPERATION



