

FLORIDA EDUCATIONAL NEGOTIATORS

BOARD OF DIRECTORS MEETING

Thursday, September 25, 2014

6:00 p.m.

Courtyard by Marriott St. Augustine

2075 State Road 16

St. Augustine, FL 32084

Minutes:

In Attendance: Bill Graham, Kim Sabol, Mark West, Pat Martin, Kevin Shibley,
Lorenzo Calhoun, Brent Brummet, Kelly Krostag, Brennan Asplen and Past
President, Van Ludy

Agenda:

- I. Call to Order
- II. Approval of Minutes – May 13, 2014
- III. Vacancy in Area I on F.E.N. Board of Directors
- IV. Financial Reports
 - a) 4th Quarter of FY 2013-2014
 - b) Budget for 2014-2015
- V. Discussion: Evaluations & Other Summary Information from May 2014
Annual Conference in Kissimmee
- VI. F.E.N. 35th Annual Conference, May 18-21, 2015
- VII. General Membership Meeting Agenda for September 26, 2014
- VIII. Director's Comments
- IX. Adjournment

- I. Meeting was called to order by President Kim Sabol at 6:02 p.m.
- II. Minutes from May 13, 2014 were reviewed and unanimously approved.
- III. Bill Graham explained vacancy in Area I of the Board of Directors. Kelly made a motion for Brent Brummet to fill the vacancy. Motion was seconded by Pat Martin. Motion passed unanimously.
- IV. Bill Graham presented the financial report. Bill explained the Income Statement and Balance Sheet for the twelve months ending June 30, 2014.
 - a) Total Revenues were \$55,850. Total Expenses were \$42,507.10 which left the Net Income at \$13,342.90.
- V. Bill discussed the May 2014 conference and took suggestions for the May 2015 conference. Bill has already secured a \$1000 sponsor with Docusign for the next conference. Docusign also will sponsor our next meeting in Tampa (\$500) where they will make a presentation. Bill asked everyone to reach out and recruit people to attend the conference in May 2015.

Bill discussed the evaluation summary from this year's conference. People loved the hotel and food. Pat suggested we make sure sponsors are not the main speakers. Van said sponsors should attend receptions or meals to give out their information. Lorenzo recommended a Broward attorney Bob Soloff for the next conference. Kelly said she would provide signs outside the breakout rooms. Mark suggested we advertise again that the handouts are available online. Mark will also invite attorney Tom Gonzales to speak again.
- VI. Bill discussed the date of the new conference. Suggested we find the key note speaker ASAP. Mark suggested we have another "open discussion meeting" like we had this year with the topic of performance pay. Everyone agreed but are not sure what the new topic should be.
- VII. Bill discussed the agenda for Sept. 26. He passed out information from the School Boards Association "talking points for mentors" and proposed that we should have a mentor program. He will present this at the meeting tomorrow.
- VIII. Bill discussed the general timeline for school district budget information and gave general information about next month's meeting in Tampa.
- IX. President Kim Sabol adjourned the meeting at 6:47 p.m.